

# Curriculum Vitae

**Mohammad Mainuddin Mollah, PhD, PGDDM, MSW, BSW**

Associate Professor

Institute of Social Welfare and Research (ISWR)

University of Dhaka, Dhaka, Bangladesh.

Contact No. +8801720-675817

**E-mail:** [moin522@du.ac.bd](mailto:moin522@du.ac.bd) ; [B00380207@studentmail.uws.ac.uk](mailto:B00380207@studentmail.uws.ac.uk)

Dr Mohammad Mainuddin Mollah, an academic, researcher, and development practitioner, has extensive research experience with various government, non-government, and international organizations, including the Social Science Research Council (SSRC), Planning Commission of Bangladesh and the Strengthening the National Statistical System for Coordination in SDGs Data Reporting (SCNSS4SDGs) Project, Statistics and Informatics Division (SID), Ministry of Planning, the Bangladesh University Grants Commission (UGC-B), Ministry of Education, the Bangladesh National Social Welfare Council (BNSWC), Ministry of Social Welfare, the Bangladesh Bridge Authority, the Alzheimer Society of Bangladesh (ASB), International Labour Organization (ILO), ESTHER Ireland, Dementia Academy Bangladesh, PROKASS (Proshikkhan, Kaj, O Sommonnay Shangstha), Bangladesh, Care-Bangladesh, UNDP, the Japan College of Social work and the University of the West of Scotland (UWS), UK. Dr Mollah has been teaching at the Institute of Social Welfare and Research (ISWR), the University of Dhaka, Bangladesh, since 2010. Before joining the Institute of Social Welfare and Research, he worked as a lecturer at the Department of Social Work, Jagannath University, Bangladesh, from 2007 to 2010. Dr Mollah completed PhD in *Workforce Development and Dementia Care in Bangladesh: Policy Learning from the Scottish Context* with the Alzheimer Scotland Centre for Policy and Practice (ASCPP) in the School of Health and Life Sciences at the University of the West of Scotland (UWS), UK. His research and teaching interests include Gerontology and Geriatric Welfare, Social Work Practice with Ageing People, Dementia Care and Workforce Development Policy, Social Work Research, Mixed Methods and Qualitative Research, Sustainable Development Goals, Internationalization of Social Work Education and Practice, Grand Challenges for Social Work, Industrial Relations, Labour Law and Labour Welfare, Human Rights and Social Justice, Social Development and Social Welfare Policy, Demographic Issues and Services, and Disaster Management and Sustainable development.

## EDUCATION

- |             |   |
|-------------|---|
| <b>2024</b> | <b>PhD in Workforce Development and Dementia Care in Bangladesh: Policy Learning from the Scottish Context</b> , Alzheimer Scotland Centre for Policy and Practice (ASCPP) in the School of Health and Life Sciences at the University of the West of Scotland (UWS), UK. |
| <b>2022</b> | <b>Certificate Course on the Introduction, Treatment and Prevention of Dementia in the South Asian Context</b> , ESTHER Ireland and Dementia Academy Bangladesh.  |

<b>2010</b>	<b>Post Graduate Diploma in Disaster Management (PGDDM)</b> , Institute of Social Welfare and Research, University of Dhaka, Bangladesh and Comprehensive Disaster Management Program (CDMP)-UNDP.
<b>2003</b>	<b>Master of Social Welfare</b> , First Class First Position, Institute of Social Welfare and Research, University of Dhaka, Bangladesh.
<b>2003</b>	<b>Senior Certificate Course on the Military Science</b> , Ramna Regiment, University of Dhaka, Bangladesh.
<b>2002</b>	<b>Bachelor of Social Welfare</b> , First Class First Position, Institute of Social Welfare and Research, University of Dhaka, Dhaka, Bangladesh.
<b>1998</b>	<b>Higher Secondary Certificate (HSC)</b> , First Division, Dhaka College, Dhaka Board, Bangladesh.
<b>1996</b>	<b>Secondary School Certificate (SSC)</b> , First Division, Sada Sadi High School, Dhaka Board, Bangladesh.

## HONOURS AND AWARDS

<b>2003</b>	<b>Professor Ayesha Noman Memorial Gold Medal</b> , for obtaining highest marks and the first position in Master of Social Welfare Final Examination.
<b>2002</b>	<b>Merit scholarship</b> by the Institute of Social Welfare and Research, University of Dhaka, for obtaining highest marks and the first position in Bachelor of Social Welfare Final Examination.
<b>1998</b>	<b>Higher Secondary Certificate (H.S.C.) Scholarship</b> by the Government of Bangladesh.

## RESEARCH GRANTS AND FUNDING

<b>January 2025 to June 2025</b>	<b>The Bangladesh National Social Welfare Council (BNSWC) Research:2024-2025</b> , Ministry of Social Welfare, Bangladesh. <i>Violence Against Women: Causes and Remedies</i> . Amount Awarded: BDT 7, 60,000.00. Principal Investigator.
<b>December 2019 to June 2024</b>	<b>The Bangabandhu Overseas Scholarship Programme,2018-2019.</b> University of Dhaka, Bangladesh. <i>Workforce Development and Dementia Care in Bangladesh: Policy Learning from the Scottish Context</i> . Amount Awarded: £1,20,000.00. PhD Researcher at the University of the West of Scotland (UWS), UK.
<b>June 2020 to July 2021</b>	<b>The SDRC Early Career Researcher Resource Grant-2020</b> (to address the COVID-19 Pandemic and subsequent lockdown impact on PhD). The Scottish Dementia Research Consortium (SDRC), UK. <i>Workforce Development and</i>

*Dementia Care in Bangladesh: Policy Learning from the Scottish Context.*  
Amount Awarded: £2,500.00. PhD Researcher at the University of the West of Scotland (UWS), UK.

**July 2018 to June 2024** **The Bangladesh University Grants Commission's (UGC-B) Research Grants-2018**, Ministry of Education, Bangladesh. *Challenges and Prospects of Labor-Management Relations in the Export Oriented Ready-Made Garments (RMG) Industry: A Study in Bangladesh.* Amount Awarded: BDT 75000.00. Principal Investigator.

**January 2022 to June 2023** **Quality Improvement Project of International Dementia Academy, Bangladesh (IDAB).** *Knowledge, attitude, and practices of health and social care professionals regarding dementia care in Bangladesh.* Amount Awarded: € 250.00. Co-Investigator.

**June 2015 to July 2017** **The Bangladesh University Grants Commission's (UGC-B) Research Grants-2015**, Ministry of Education, Bangladesh. *Current Status of Labour Welfare in the Export Oriented Ready-Made Garments (RMG) Industry in Bangladesh.* Amount Awarded: BDT 70000.00. Principal Investigator.

**June 2014 to July 2015** **The Social Science Research Council (SSRC) Promotional Research Grants-2014**, Planning Division, Ministry of Planning, Bangladesh. *Human and Socio-Economic Security of Women Workers in the RMG Sectors: A Study on Bangladesh.* Amount Awarded: BDT 100000.00. Principal Investigator.

**January 2013 to December 2013** **The Bangladesh University Grants Commission's (UGC-B) Research Grants-2013**, Ministry of Education, Bangladesh. *Quality Primary Education in Bangladesh: Perceptions of Teachers and Guardians.* Amount Awarded: BDT 75000.00. Principal Investigator.

**January 2009 to January 2010** **The Social Science Research Council (SSRC) Promotional Research Grants-2009**, Planning Division, Ministry of Planning, Bangladesh. *Rural-Urban Migration in Bangladesh: Causes and Remedies.* Amount Awarded: BDT 120000.00. Principal Investigator.

## AREAS OF INTEREST

### Teaching

Gerontology and Geriatric Welfare

Social Work Research

Human Rights and Social Justice

Social Development and Social Welfare Policy

Demographic Issues and Services

Disaster Management and Sustainable development

Research
Social Work Practice with Ageing People
Dementia Care and Workforce Development Policy
Mixed Methods and Qualitative Research
Sustainable Development Goals
Internationalization of Social Work Education and Practice
Grand Challenges for Social Work
Industrial Relations, Labour Law and Labour Welfare

## ACADEMIC EMPLOYMENT

**August 2023-Present Associate Professor**  
**Institute of Social Welfare and Research, University of Dhaka, Dhaka, Bangladesh.**

**Description of Duties:** Teaching, Supervision and Research on Social Welfare and Social Work, prepare course curriculum and conduct research, supervise research activities and Field Practicum of the Graduate, Post Graduate and Professional Masters Programme students. Also teach in, Sessional/Lab Courses along with administrative activities.

**Courses:**

Introduction to Social Welfare and Social Work  
 Community Social Work  
 Social policy and Planning  
 Introduction to Gerontology, Geriatric Health, Nutrition and Medicine  
 Management of Organization Working with Older Persons

**March 2014-August 2023 Assistant Professor**  
**Institute of Social Welfare and Research, University of Dhaka, Dhaka, Bangladesh.**

**Description of Duties:** Teaching, Supervision and Research on Social Welfare and Social Work, prepare course curriculum and conduct research, supervise research activities and Field Practicum of the Graduate, Post Graduate and Professional Masters Programme students. Also teach in Sessional/Lab Courses along with administrative activities.

**Courses:**

Introduction to Sociology  
 Demographic Issues: Policy, Planning and Services  
 Industrial Relations, Collective Bargaining and Labour Laws  
 Labour Policy, Labour Administration and Labour Welfare  
 Social Work and Globalization  
 Social Research and Statistics  
 Population, Disability, and Ageing Issues

**January 2010-March  
2014**

**Lecturer**  
**Institute of Social Welfare and Research, University of Dhaka,  
Dhaka, Bangladesh.**

**Description of Duties:** Teaching, Supervision and Research on Social Welfare and Social Work, prepare course curriculum and conduct research, supervise research activities and Field Practicum of the Graduate, Post Graduate and Professional Masters Programme students. Also teach in Sessional/Lab Courses along with administrative activities.

**Courses:**

Labour Welfare  
Industrial Relations and Labour Laws  
Social Work and Globalization  
Health, Medicare, Food and Economy of Older Persons  
Care and Services for Older Persons: Indigenous, GA and NGO Initiatives

**August 2007-  
January 2010**

**Lecturer**  
**The Department Social Work, Jagannath University, Dhaka,  
Bangladesh.**

**Description of Duties:** Teaching, Supervision and Research on Social Welfare and Social Work, prepare course curriculum and conduct research, supervise research activities and Field Practicum of the Graduate, and Post Graduate students. Also teach in Sessional/ Lab Courses along with administrative activities.

**Courses:**

Introduction to Social Welfare and Social Work  
Criminology and Correctional Services  
Human Rights and Social Justice  
Social Development and Social Welfare Policy  
Social Research and Statistics

**January 2007-  
August 2007**

**Part-Time Lecturer**  
**The Department Social Work, Jagannath University, Dhaka,  
Bangladesh.**

**Description of Duties:** Teaching on Social Welfare and Social Work of the Graduate and Post Graduate students.

**Courses:**

Introduction to Social Welfare and Social Work  
Criminology and Correctional Services

**December 2006-  
January 2007**

**Part-Time Lecturer**  
**The Department Social Work, Siddheswari Girls' College,  
Dhaka, Bangladesh.**

**Description of Duties:** Teaching on Social Welfare and Social Work of the Graduate students.

**Courses:**  
Introduction to Social Welfare and Social Work  
Human Rights and Social Justice

**February 2006-  
January 2007**

**Guest Lecturer**  
**The Department Social Work, Shaikh Burhanuddin Post  
Graduate College, Dhaka, Bangladesh.**

**Description of Duties:** Teaching on Social Welfare and Social Work of the Graduate and Post Graduate students.

**Courses:**  
Human Rights and Social Justice  
Social Development and Social Welfare Policy

## **ACADEMIC TRAINING**

**June 10-11, 2024**

**Training on Effective Teaching Learning and Assessment,  
organised by the Bangladesh Accreditation Council (BAC),  
Ministry of Education, Bangladesh.**

**October 6, 2020**

Participated in the University of East Anglia (UEA) Online Training session on " What Should a Literature Review Do? (Module 1)", presented by Dr Simon Watts, organized by the University of East Anglia.

**October 14, 2020**

Participated in the University of East Anglia (UEA) Online Training session on " Writing effectively -module-1)", presented by Dr Simon Watts, organized by the University of East Anglia.

**October 20, 2020**

Participated in the University of East Anglia (UEA) Online Training session on " Academic Publishing (Module 1)", presented by Dr Simon Watts, organized by the University of East Anglia.

**October 27, 2020**

Participated in the University of East Anglia (UEA) Online Training session on " Writing & Structuring an Effective Thesis (Module 1)", presented by Dr Simon Watts, organized by the University of East Anglia.

**November 3, 2020**

Participated in the University of East Anglia (UEA) Online Training session on "A Comparison of Qualitative Methods (Module 2)", presented by Dr Simon Watts, organized by the University of East Anglia.

**November 17, 2020**

Participated in the University of East Anglia (UEA) Online Training

	session on "Analysing Qualitative Data (Module 2)", presented by Dr Simon Watts, organized by the University of East Anglia.
<b>December 1, 2020</b>	Participated in the University of East Anglia (UEA) Online Training session on "On the Job Securing a First Academic Post (Module 3)", presented by Dr Simon Watts, organized by the University of East Anglia.
<b>December 2, 2020</b>	Participated in the University of East Anglia (UEA) Online Training session on "Preparing Impactful Research Proposals & Grant Applications (Module 3)", presented by Dr Simon Watts, organized by the University of East Anglia.
<b>December 9, 2020</b>	Participated in the University of East Anglia (UEA) Online Training session on "Using NVivo for Qualitative Research (Module 2)", presented by Dr Simon Watts, organized by the University of East Anglia.
<b>December 15, 2020</b>	Participated in the University of East Anglia (UEA) Online Training session on "Assessment, Feedback, & Module Design (Module 4)", presented by Dr Simon Watts, organized by the University of East Anglia.
<b>March 5, 2018</b>	Induction Workshop on Teaching-Learning, organized by the Centre of Excellence in Teaching and Learning (CoETL), University of Dhaka, Bangladesh.
<b>August 27, 2013</b>	Training Program on Introduction to ICT and Preparation of PPT Slides, sponsored by the Bangladesh University Grants Commission (UGC-B), Higher Education Quality Enhancement Project (HEQEP) and by organized the University of Dhaka, Bangladesh.
<b>May 30-June 21, 2008</b>	Advanced Training Course on Research Methodology, organized by the Bureau of Economic Research, University of Dhaka, Bangladesh.
<b>March 12-13, 2008</b>	Teachers Appreciation Workshop organized by the Directorate of Continuing Education (DCE), Bangladesh University of Engineering and Technology (BUET), Bangladesh.
<b>2006</b>	Registration Course on Non-Government College Teachers' Examination, organized by the Non-Government College Teachers' Registration and Certification Authority (NTRCA), Secondary and Higher Education Division, Ministry of Education, Bangladesh.
<b>June-September 2005</b>	Apprentice Medical Social Worker (Intern as part of MSW Field Practicum), under the Hospital Social Service, <b>Central Drug Addiction Treatment Centre</b> , Dhaka, Bangladesh.
<b>August-November 2003</b>	Apprentice Social Worker and Human Rights Worker (Intern as part of BSW Field Practicum), under the Bangladesh Society for the Enforcement of Human Rights (BSEHR), Dhaka, Bangladesh.

## RESEARCH EMPLOYMENT

**January 2025 to June 2025** Worked as the **Principal investigator** of the research work titled “Violence Against Women: Causes and Remedies”, funded by the Bangladesh National Social Welfare Council (BNSWC), Ministry of Social Welfare, Bangladesh.

**January 2025 to June 2025** Worked as the **Co-investigator** of the research work titled “Measuring Societal Progress: An SDG Indicator-Based Analysis of Socio-Economic Data”, under the Strengthening the National Statistical System for Coordination in SDGs Data Reporting (SCNSS4SDGs) Project, Statistics and Informatics Division (SID), Ministry of Planning, Bangladesh.

**December 2019-March 2024** Completed **PhD research** on “Workforce Development and Dementia Care in Bangladesh: Policy Learning from the Scottish Context”, with the Alzheimer Scotland Centre for Policy and Practice (ASCPP) in the School of Health and Life Sciences at the University of the West of Scotland, UK.

**January 2022 to June 2023** Worked as the **Co-investigator** of the research work titled “Knowledge, attitude, and practices of health and social care professionals regarding dementia care in Bangladesh”, funded by ESTHER Ireland.

**July 2018 to June 2024** Worked as the **Principal investigator** of the research work titled “Challenges and Prospects of Labor-Management Relations in the Export Oriented Ready-Made Garments (RMG) Industry: A Study in Bangladesh”, funded by the Bangladesh University Grants Commission (UGC-B), Ministry of Education, Bangladesh.

**January 2020 to September 2020** Worked as the **co-investigator** of the research work titled “Padma Multipurpose Bridge: Impacts on Lives and Livelihoods of Affected People Project”, funded by the Bangladesh Bridge Authority, Ministry of Transport and Communication, Bangladesh.

**September 2016 to January 2017** Worked as the **Principal investigator** of the research work titled “Intersection of Reproductive Health and Mental Health of RMG Female Workers in Bangladesh”, funded by the PROKASS (Proshikkhan, Kaj,O Sommonnay Shangstha), Bangladesh, partner of SNV, Netherland.

**June 2015 to July 2017** Worked as the **Principal investigator** of the research work titled “Current Status of Labour Welfare in the Export Oriented Ready-Made Garments (RMG) Industry in Bangladesh”, funded by the Bangladesh University Grants Commission (UGC-B), Ministry of Education, Bangladesh.

**June 2014 to July** Worked as the **Principal investigator** of the research work titled



**2015** “Human and Socio-Economic Security of Women Workers in the RMG Sectors: A Study on Bangladesh”, funded by the Social Science Research Council (SSRC), Planning Division, Ministry of Planning, Bangladesh.

**September 2014 to March 2015** Worked as a **Research Associate** of the research work titled “A Study on Social Service Activities of Religious Institutions in Bangladesh: The Perspective of Social Work Education and Practice”, funded by the Social Science Research Council (SSRC), Planning Division, Ministry of Planning, Bangladesh.

**January 2013 to December 2013** Worked as the **Principal investigator** of the research work titled “Quality Education in Primary School of Bangladesh: Perceptions of Teachers and Guardians” funded by the Bangladesh University Grants Commission (UGC-B), Ministry of Education, Bangladesh.

**September 2012 to March 2013** Worked as a **Research Associate** of the research work titled “Social Work Education in Bangladesh: Internationalization and Challenges” in collaboration with the Asian Center for Welfare in societies (ACWeIS), Social Work Research Institute, Japan College of Social work and Institute of Social Welfare and Research, University of Dhaka, Dhaka, Bangladesh.

**January 2009 to January 2010** Worked as the **Principal investigator** of the research work titled “Rural-Urban Migration in Bangladesh: Causes and Remedies” funded by the Social Science Research Council (SSRC), Planning Division, Ministry of Planning, Bangladesh.

**September 2008 to February 2009** Worked as a **Research Associate** of the research work titled “A Study on Factors Affecting Changes in Family Pattern of Bangladesh” under the Social Science Research Council (SSRC), Planning Division, Ministry of Planning, Bangladesh.

**January 2007 to March 2007** Worked as a **Research Assistant** of the research work titled “The Poverty and Resiliency: A Study on Slum Dwellers of Dhaka City” with the collaboration of the Winona State University-USA & ISWR, Dhaka University, Dhaka, Bangladesh.

**April 2007 to July 2007** Worked as a **Research Assistant** of the research work titled “Tracking Footprint Study”, conducted by SOS Children’s Village International in Bangladesh, Dhaka, Bangladesh.

**January 2006 to June 2006** Worked as a **Research Assistant** of the research work titled “The Deprivations of Child Workers: A Study” under the Social Science Research Council (SSRC), Planning Division, Ministry of Planning, Bangladesh.

**June 2004 to** Completed **MSS Thesis/Research** work titled ‘Working and Living

<b>January 2006</b>	Conditions of Worst Forms of Child Labour: A Study” under the Institute of Social Welfare and Research, University of Dhaka, Bangladesh.
<b>June 2004 to January 2006</b>	Completed <b>MSS Group Research</b> work titled “Job Security and Job Satisfaction of Female Garments Workers: A study” under the Institute of Social Welfare and Research, University of Dhaka, Bangladesh.
<b>September 2004 to October 2004</b>	Worked as a <b>Research Assistant</b> of the research work titled “Factors Influencing the Livelihood Sustainability of the Graduated RMP Women” conducted by the Rural Maintenance Programme (RMP) of CARE-Bangladesh.
<b>July 2004 to August 2004</b>	Worked as a <b>Research Assistant</b> of the research work titled “The Study on Elder Person” conducted by the Ageing Resource Centre-Bangladesh (ARC-B), Dhaka, Bangladesh.
<b>August-November 2003</b>	Worked as a <b>Research Assistant</b> of the research work titled “The Study on Police Behavior” conducted by the Bangladesh Society for the Enforcement of Human Rights (BSEHR), Dhaka, Bangladesh.

## PROFESSIONAL EXPERIENCE IN GOVERNMENT SERVICE

<b>September 10 to September 12</b>	Worked as an <b>Upazila Rural Development Officer (URDO)</b> , under the Bangladesh Rural Development Board, the Ministry of Local Government, Rural Development and Co-operatives, Bangladesh.
-------------------------------------	---

## PUBLICATIONS

### ARTICLES

**Mollah, M. M., & Islam, M. M. (2024).** Challenges and Prospects of Labour-Management Relations in the Export Oriented Ready-Made Garments (RMG) Industry: A Study in Bangladesh. *International Journal of Research and Innovation in Social Science*, 8(6), 1-11.  
<https://dx.doi.org/10.47772/IJRIS.2024.806001>

**Mollah, M. M., Shirin, S., & Islam, M. M. (2024).** Human Security and Employment Relations in the Ready-Made Garments Industries of Bangladesh: Perspective of Women Workers. *International Journal of Research and Innovation in Social Science*, 8(4), 866-879.  
<https://dx.doi.org/10.47772/IJRIS.2024.804063>

**Mollah, M. M., & Alam, M. A. (2019).** Situation of Social Compliance in the Readymade Garment (RMG) Sectors of Bangladesh: An Overview. *The Journal of Social Development*, Institute of Social Welfare and Research, the University of Dhaka, 30(1), 137-150.

- Mollah, M. M.** (2017). Ageing Problem, Situation and Services in Bangladesh. *Bangladesh Journal of Geriatrics*, 50-52 (1), 74-90.
- Mollah, M. M.** (2016). Problems and Prospects of Industrial Social Work Practices in the Ready-Made Garments Industry of Bangladesh. *Bangladesh Journal of Social Work*, 2(1), 49-62.
- Mollah, M. M.** (2016). Teachers-Guardians' Perceptions about Quality Primary Education and School Social Work in Bangladesh. *Bangladesh Journal of Social Work*, 1(1), 103-112.
- Mollah, M. M.**, & Shirin, S. (2015). Role of National Women Development Policy in Women Empowerment of Bangladesh: Problems and Prospects. *Empowerment-A Journal of Women for Women*, 22(1), 63-78.
- Mollah, M. M.** (2015). Living Pattern of Rickshaw Puller in Dhaka Mega City: A Study (in Bangla). *The Journal of Social Development*, Institute of Social Welfare and Research, the University of Dhaka, 27(1), 53-80.
- Mollah, M. M.** (2014). Causes and Remedies of Rural-Urban Migration in Bangladesh. *The Journal of Social Development*, Institute of Social Welfare and Research, the University of Dhaka, 26(1), 187-212.
- Mollah, M. M.** (2014). The Livelihood Pattern of Older Person in Slum Area: A Study on Dhaka City. *Bangladesh Journal of Geriatrics*, 49 (1), 30-46.
- Mollah, M. M.**, & Shirin, S. (2012). Health Status of Hazardous Child Labor in Leather Industry: A Study in Dhaka City. *Bangladesh Research Foundation Journal*, 1(2), 01-16.
- Zaman, S.H., & **Mollah, M. M.** (2011). An Empirical Study on the Effectiveness of NGO Intervention in Rural Women Development in Bangladesh. *The Eastern University Journal*, 4(1), 100-113.
- Mollah, M. M.**, & Rahman, S.S. (2009). People's Participation in Disaster Management: Bangladesh Perspective. *The Bangladesh University of Business and Technology (BUBT) Journal*, 2(1), 91-101.
- Mollah, M. M.**, & Hasn, M. M. (2009). The Worst Forms of Child Labour and Its Impact: Bangladesh Perspective (in Bangla). *The Journal of Social Development*, Institute of Social Welfare and Research, the University of Dhaka, 21(1), 38-62.
- Khan, M.S., & **Mollah, M. M.** (2006). Job Security and Job Satisfaction of Female Garments Workers: A study (in Bangla). *Empowerment-A Journal of Women for Women*, 8(1), 31-46.
- Alam, M. J., Zaman, S.H., & **Mollah, M. M.** (2005-2006). Working and Living Conditions of Worst Forms of Child Labour: A Study (in Bangla). *The Dhaka University Patrika*, the University of Dhaka, 83-84(1), 129-156.

## CONFERENCE PRESENTATIONS

**Mollah, M. M.** (2025). *Workforce Development and Dementia Care in Bangladesh: Policy Learning from the Scottish Context*. International Conference on "Educating for Tomorrow: Social Work Values in a Global World", organized by Thompson Rivers University in Kamloops, British Columbia, Canada.

**Mollah, M. M.** (2023). *PhD journey and experiences as an international student*. International PhD Scholar Conference on Researching Sensitive Subjects and Fragile Lives: Amplifying Voices and Cultivating Epistemic Justice through Innovative Research Methods, jointly organized by the Tata Institute of Social Sciences (TISS), India, the Protracted Crisis Research Centre (University of the West of Scotland), the Global Refugee Health Research Network (University of Edinburgh), along with academic leadership from Northumbria University, Robert Gordon University, Edinburgh Napier University and Cinzia Ciaramicoli, Artistic Director at the Itinerants.

Rabbani, G., & **Mollah, M. M.** (2021). *The experiences of dementia and the future of education, research, policy and practice for people with dementia in Bangladesh*. The Global Symposium Series on Collaborative Healthcare Practices & Challenges in Current Times, organized by Manipal College of Nursing Manipal, MAHE, Manipal, India.

**Mollah, M. M.**, & Alam, M. A. (2018). *Social Compliance in the RMG Sectors of Bangladesh*. National Seminar on Social Compliance in the Industrial Sectors of Bangladesh, organized by Professional Masters Programme on Industrial Relations and Labour Studies, the Institute of Social Welfare and Research, University of Dhaka, Bangladesh.

## POSTER PRESENTATIONS

**Mollah, M. M.** (2023). *Workforce Development and Dementia Care in Bangladesh: Policy Learning from the Scottish Context*. 10 Year Anniversary Event of the Alzheimer Scotland Centre for Policy and Practice (ASCPP), organised by the ASCPP, University of the West of Scotland, UK, on 22 March 2023.

**Mollah, M. M.** (2022). *Workforce Development and Dementia Care in Bangladesh: Policy Learning from the Scottish Context*. UWS Annual Research Conference-2022, organised by the UWS Doctoral College, University of the West of Scotland, UK, on 21 June 2022.

**Mollah, M. M.** (2022). *Workforce Development and Dementia Care in Bangladesh: Policy Learning from the Scottish Context*. SDRC Annual Conference 2022: Dementia Diagnosis & Detection", organised by the Scottish Dementia Research Consortium (SDRC), in Glasgow, Scotland, the UK from 9 May to 10 May 2022.

## INVITED TALK

**Mollah, M. M.** (2021 MAY 07). *Workforce Development and Dementia Care in Bangladesh: Policy Learning from the Scottish Context* [Speaker]. Higher Education Dementia Network (HEDN) Monthly meeting, UK.

**Mollah, M. M.** (2017 March 11). *Progressive Discipline*. [Guest Lecturer]. Training on Big Picture Thinking, BRAC Learning Division, BRAC-International, Bangladesh.

## THESIS PAPER/MASTER RESEARCH

**Mollah, M. M.** (2024). *Workforce Development and Dementia Care in Bangladesh: Policy Learning from the Scottish Context*. [PhD DISERTATION]. the University of the West of Scotland (UWS), UK.

**Mollah, M. M.** (2003). *Working and Living Conditions of Worst Forms of Child Labour: A Study*. [Master's Thesis]. Institute of Social Welfare and Research, the University of Dhaka, Bangladesh.

**Mollah, M. M.** (2003). *Job Security and Job Satisfaction of Female Garments Workers in Bangladesh: A study*. [Master's Group Research Project]. Institute of Social Welfare and Research, the University of Dhaka, Bangladesh.

## NEWSPAPER

**Mollah, M. M.** (2024, September 21). *Treatment and Care for People Living with Dementia: Formulating Necessary Policies*. The Daily Sun. [Treatment and Care for People Living with Dementia: Formulating Necessary Policies](#)

**Mollah, M. M.** (2018, November 17). *Possible Social Security Measures for the Aged People in Bangladesh*. The Bangladesh Today. [THEBANGLADESHTODAY.COM](#)

**Mollah, M. M.** (2018, May 3). *Social Compliance in the Readymade Garments (RMG) Sectors of Bangladesh: Way to Forward*. The Bangladesh Today. [THEBANGLADESHTODAY.COM](#)

## PROFESSIONAL DEVELOPMENT

**October 24, 2024** Attended UNISON Social Work Conference, organized by the UNISON Scotland, UK.

<b>May 03, 2023</b>	Participated in the Radical Social Work Webinar on “Scotland's Drug (Including Alcohol) Issues Discussion”, organised by UNISON Scotland Social Work Issues Group (SWIG), Scotland, UK.
<b>February 16, 2023</b>	Participated in the online session on " <b>Drug treatments and therapies for dementia</b> " hosted by Paola Barbarino, organized by Alzheimer's Disease International (ADI).
<b>October 11-15, 2015</b>	Training on Trainers (TOT) on Workplace Cooperation in the RMG Industry of Bangladesh, sponsored by Norwegian Embassy and organized by the International Labour Organization (ILO), Dhaka, Bangladesh.
<b>July 26-30, 2015</b>	Training on Trainers (TOT) on Workplace Cooperation in the RMG Industry of Bangladesh, sponsored by Norwegian Embassy and organized by the International Labour Organization (ILO), Dhaka, Bangladesh.
<b>March 28, 2012</b>	Participated in a Daylong National Conference and Seminar on Contextualization of Social Work Education in Bangladesh: Challenges and Policy Dimensions, organized by the Bangladesh Council for Social Work Education (BCSWE) held at the Institute of Social Welfare and Research (ISWR), University of Dhaka, Bangladesh.
<b>August 16-20, 2009</b>	Professional Training Course on Disaster Management, sponsored by Comprehensive Disaster Management Programme (CDMP), UNDP and organized by the Institute of Social Welfare and Research (ISWR), University of Dhaka, Bangladesh.
<b>August 9, 2005</b>	Workshop on the Preventing AIDS Empowering Youth, organized by the Trust for Social Development, Dhaka, Bangladesh.

## LANGUAGE PROFICIENCY

Excellent command in over both English and Bengali.

## COMPUTER SKILLS

MS Word, MS Excel, Power Point, Internet Browsing and especially NVivo, Endnote, Mendeley, and SPSS etc.

## PROFESSIONAL MEMEBERSHIP

Membership Year	Collaboration and Membership Name
2024	Associate Member, the Alzheimer Scotland Centre for Policy and Practice (ASCPP), University of the West of Scotland (UWS), UK.
2024	Member, University of the West of Scotland (UWS) Alumni Association, UK.
2023	General member, Asiatic Society of Bangladesh.
2022	Member, Technologies for Brain Health and Dementia Prevention, School of Psychological Sciences & Health, University of Strathclyde, UK.
2021	General Member, the Higher Education Dementia Network (HEDN), UK.
2021	Members, Partners in Research, Neuroprogressive and Dementia Network, Enrich Scotland, Dundee, UK.
2020	General Member, the Scottish Dementia Research Consortium (SDRC), UK.
2019	Member, the Alzheimer Society of Bangladesh (ASB), Bangladesh.
2007	Executive Member, the Bangladesh Council for Social Work Education (BCSWE), Bangladesh.
2006	Member, Dhaka University Alumni Association (DUAA), University of Dhaka, Bangladesh.
2006	Member, Social Welfare Alumni Association (SWAA), University of Dhaka, Bangladesh.
2006	Registered Graduate, University of Dhaka, Bangladesh.

## SERVICES TO THE SCHOOL, COMMUNITY AND ORGANISATION

2004-Present	<b>Vice-President</b> , Green Homes Residential Society, Dhaka, Bangladesh.
2019-Present	<b>Volunteer and Trainer</b> , the Alzheimer Society of Bangladesh (ASB), Dhaka, Bangladesh.
2018-2019	<b>General Secretary</b> , Shaheed Abul Khair Bhabon Residential Society, University of Dhaka, Bangladesh.
2002-2003	<b>Vice-President</b> , Araihasar Upa-zila Dhaka University Students Welfare Association, Dhaka, Bangladesh.

<b>2001-2002</b>	<b>Organising Secretary</b> , the Consumer Association of Bangladesh (CAB)-Dhaka University Campus, University of Dhaka, Bangladesh.
<b>1997-1998</b>	<b>Volunteer and Trainer</b> , the Bangladesh Literacy Society (BLS), Dhaka, Bangladesh.

## REFERENCES

### **Dr Anna Jack-Waugh**

Senior Lecturer in Dementia  
 Alzheimer Scotland Centre for Policy and  
 Practice (ASCPP)  
 School of Health and Life Sciences  
 University of the West of Scotland, UK.  
 Contact Number: +440 7900 621884  
 E-mail: [anna.jack-waugh@uws.ac.uk](mailto:anna.jack-waugh@uws.ac.uk)

### **Dr. Mahbuba Sultana**

Professor and Director  
 Institute of Social Welfare & Research  
 University of Dhaka, Bangladesh.  
 Contact Number: +880 1614990330  
 E-mail: [mahbubasultanaiswr@du.ac.bd](mailto:mahbubasultanaiswr@du.ac.bd)