CV of Azizur Rahman (Ph. D.)

A) Contact Address:

Dr. Azizur Rahman

Honorary Professor, Department of Psychology University of Dhaka, Dhaka-1000, Bangladesh.

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B) Relevant Information:

Father's Name: [Late] Sourab Meah

Mother's Name: [Late] Azizunnesa Khatun

Place & Date of birth: Habigani, 30th December 1952.

Permanent Address: Village- Nowagaon, P.O.-Roiseganj Bazar, PS-Nabiganj, Dist.-

Habiganj, Bangladesh.

Present Address: Apartment 6/A, 279 Elephant Road, New Market Thana, Dhaka-1205.

Educational Qualification: Ph. D. in Psychology

Ph. D. Topic, & Place from where degree obtained: 'Shift Work and Quality of Working

Life'; Department of Psychology, Osmania University, Hyderabad, India.

Any job before joining Dhaka University: Not Applicable.

Date of first joining Dhaka University: 28-07-1976.

Promotions in order:

Tenure Position

Organization	Title of Position	From	То
University of Dhaka	Professor* of Psychology	06/5/'95	29/06/2019
University of Dhaka	Associate Professor of Psychology	09/01/'91	05/05/1995
University of Dhaka	Assistant Professor of Psychology	09/12/'84	08/01/1991
University of Dhaka	Lecturer in Psychology	28/7/'76	08/12/1984
University of Dhaka	*Professor, Institute of Heath Economics (IHE)	21/8/1999	06/07/2007

<u>Description of Specialization</u>: Have special skills in developing questionnaire/ interview guide, designing study, analyzing quantitative data & writing reports, and also in using computer.

<u>Language proficiency</u>: Excellent in reading, writing, and speaking in both Bangla and English languages.

<u>Countries Visited</u>: India, Egypt, Thailand, UK, Nepal, Myanmar, Indonesia, Malaysia, and Sri Lanka.

Sex: Male

Marital Status & Number of children: Married; father of only one daughter

<u>List of Published Books</u>: Three books published jointly with others (for details, see Section 'I' of this CV).

Research Papers Published: A total of **30** research papers published in reputed national and international journals (for details, please see Section 'J' of this CV).

Research Reports/Project Works: Produced a total of **38** research reports by way of working in different research projects being funded by various funding agencies including the World Bank, Save the Children (USA), UNFPA, etc. (Please see Section 'H' of this CV).

<u>Areas of Interest</u>: Organizational Psychology/Organizational Behavior, Research Methodology (both quantitative & qualitative), Health Policy and Planning, Population problems, and Issues related to Education.

C) Experience Summary:

Presently, Dr. Azizur Rahman is *on retirement*. After retirement on 30/06/2019, he has been working as an Honorary Professor of the Department of Psychology, University of Dhaka. However, Azizur Rahman started his career as a Lecturer in Psychology, University of Dhaka, in 1976 and became a Professor of the same Department in 1995. After the establishment of the Institute of Health Economics (IHE) in the same University in 1998, he joined the new Institute as a full-time professor and served there till 07/07/07. He also worked as the Director of IHE from 23/05/05 to 06/07/07. After returning to the parent department, also worked as the Chairman of the Department of Psychology for the period 30-6-2010 to 16-5-2011.

During his relatively long teaching career, Dr. Rahman offered various courses such as Statistics/Bio-statistics, Research Methodology, Industrial/Organizational Psychology, Organizational Behavior and Management Psychology, Health Care Management, and Health Policy and Planning at the Undergraduate & Masters' levels and supervised a number of Masters' & M. Phil. Theses. He was the examiner of Ph. D. theses of several Universities / Institutes in Bangladesh and India.

Beyond his parent discipline, Professor Rahman had been involved in the Bangladesh Health & Population Sector research since the 1980s. He has worked as the PI/Co-PI/Advisor/Consultant of various research projects funded by the USAID, Helen Keller International, the World Bank and NORAD, UNICEF, AVSC International, the Pathfinder Fund, FPAB, BPHC, the Rockefeller Foundation, Save the Children (USA), MOHFW (GOB) and AVSC International, ALRD Bangladesh, PRIP TRUST, BAVS, CARE- Bangladesh, DFID and the UNFPA. During this period, he has worked in 38 research projects.

By the end of 2004, Dr. Rahman got involved in a GFATM-funded project on combating HIV/AIDS in Bangladesh, especially prevention of its spread among the adolescents and youths. During 2006 to mid-2010, he was involved in the 2nd phase of the GFATM supported project titled "Integrating HIV/AIDS information into the Secondary School and College Curriculum as well as Dissemination of Developed Materials" (GFATM

Package #903). The second phase especially involved imparting training to the teachers of secondary and higher secondary levels, and incorporating HIV/AIDS information into the in-service training courses of the Teachers Training Institutes (TTIs) in Bangladesh. Worked as the Subject Specialist-cum-Psychologist of the project conducted by PIACT Bangladesh (an NGO) and managed by Save the Children (USA). In addition to imparting training to the teachers of secondary and higher secondary levels on HIV/AIDS (along with others), was also involved in the analysis of pre-and post-test data in connection with Master Training, Core Training and Subject Teachers' Training on HIV/AIDS as well as in the review of training courses of TTIs with respect to their contents on HIV/AIDS and in the writing of the draft report on Needs Assessment for incorporating HIV/AIDS information into the in-service training courses of TTIs.

Professor Azizur Rahman has **30 research papers** in his credit published in reputed National and International Journals. In addition, he is the co-author of three books, including one on Research Methodology in Social Sciences. His special areas of interest include: organizational behavior, employee selection and placement, work environment, accident and safety, job satisfaction and job involvement, job stress and management of job stress, health care management, quality of care, health policy and planning, issues related to education, etc.

D) Higher Education and Training:

Higher Degrees

- Obtained M. Sc. in Health Systems Management from the London School of Hygiene & Tropical Medicine (LSHTM) as an external candidate of the University of London (UK) in the year 2002.
- Obtained Ph.D. in Psychology (Industrial/ Organizational Psychology) from Osmania University, Hyderabad (India) in 1985.
- □ Obtained M. A. in Psychology from the University of Dhaka (Bangladesh) in 1973 (exam. Held in '75) securing first position in the First Class.

Training

- □ Received a short training (two-weeks) on Research Methodology in the Social Sciences organized by the Bureau of Economic Research, University of Dhaka, in 1981.
- □ Participated in a month-long training workshop on Operations Research held in Cairo (Egypt) during 18th July/99 to 17th August/99. The training workshop was organized by Cairo Demographic Centre (CDC) with financial assistance from the Population Council.
- Participated in a month-long International workshop on "Health Planning and Management" held at the University of Keele, Staffordshire (UK), during 2nd October to 27th October 2000. The participation in the workshop was financed by the British DFID.

- □ Participated in a month-long International workshop on "Health Economics and Financial Management" held at the Centre for Health Planning and Management, Keele University, UK, in October 2002.
- □ Worked as a Post-doctoral Research Scholar under Professor Kenneth Lee of the Centre for Health Planning and Management, University of Keele (UK), during the period from October 2002 to April 2003. As part of the Post-doctoral programme, has produced a research report entitled "Utilization of Research Findings in Health Policy-making: A Case Study in the context of ESP Development in Bangladesh", which was carried out in Bangladesh after returning from Keele.

E. Skills:

Other than teaching, Dr. Rahman has considerable experience in social science research. He has special competence in survey design, sampling, questionnaire preparation, preparation of code plan, statistical analysis and report writing. Professor Rahman has additional skills in using MS Word, MS Excel, PowerPoint, and the SPSS.

F) Other Involvement:

- Life member of the Dhaka University Alumni Association (DUAA).
- Life member of the Bangladesh Psychological Association (BPA)
- Life member of the Bangladesh College-University Teachers Association (BCUTA)
- Worked as the General Secretary (elected) of the Executive Committee of the Bangladesh Psychological Association (BPA) for the period 1994–'96.
- Worked as the Editor of the Bangladesh Journal of Psychology (the official journal of the BPA), Vol. 16, 1996 1997.
- Attended several Conferences/ Seminars held in Bangladesh and India, and presented papers in the conferences.
- Served as the Director of the Institute of Health Economics (IHE), University of Dhaka, during 23/05/2005 to 06/07/2007.
- Served as the Provost of Sir A. F. Rahman Hall, University of Dhaka, during 25-04-2010 to 09-08-2015.
- Served as the Chairman of the Department of Psychology, University of Dhaka, during 30/6/2010 to 16/5/2011.
- Worked as member of the Dhaka University Senate, being elected from the Registered Graduate category in 2013.
- Presidium Member, Central Committee, of the Bangladesh College-University Teachers Association (BCUTA) [elected in its 8th National Conference held on 28th June 2013].

DETAILED WORK EXPERIENCE

G. Teaching:

Dr. Azizur Rahman joined the service as a Lecturer in Psychology, University of Dhaka, in 1976 and became a Professor of the same Department in 1995. After the establishment of the Institute of Health Economics (IHE) under Dhaka University in 1998, he joined the Institute in August 1999, and worked there as a full time Professor till 7th July 2007. Professor Rahman also served as the Director of IHE from 23/05/05 to 06/07/07. Afterwards, he again joined the Department of Psychology, University of Dhaka, on 07/07/07, and also served as the Chairman of the Department from 30/6/2010 to 16/5/2011. During his relatively long teaching career, Dr Rahman has offered various courses such as Statistics/ Bio-statistics, Research Methodology, Industrial/ Organizational Psychology, Health Care Management, Health Policy and Planning, and Health Care Financing at the undergraduate & Masters' levels and supervised a number of Masters' and M. Phil. theses. He served as the examiner of Ph. D. theses in several Universities of Bangladesh and the Indian Statistical Institute (India).

H) Research Projects/Reports:

Other than conducting academic research in the areas of his first discipline, Professor Azizur Rahman has been actively involved in the Health and Population Sector research since the 1980s. During this period, he has worked in **38 research projects** in the capacity of PI/Co-PI/Team Leader/Advisor/Consultant. Those research projects were funded by various organizations like the USAID, Helen Keller International, UNICEF, AVSC International, the Pathfinder International, BPHC, Save The Children (USA), The World Bank and NORAD, the Rockefeller Foundation, CARE- Bangladesh, DFID, UNFPA, etc. Specifically, the research projects included:

- 2009 Evaluation of the Peer Educator Training Program on DRE. Being funded by GFATM, the study was conducted by PIACT Bangladesh. Dhaka: PIACT Bangladesh, May 2009. *Role*: Principal Investigator of the study. Was responsible for developing the study design, analysis of the data, write up of the report, and dissemination of study findings.
- 2009 <u>Needs Assessment Study on Drug Resistance Education (DRE)</u>. Being funded by GFATM, the study was conducted by PIACT Bangladesh. Dhaka: PIACT Bangladesh, January 2009. *Role*: Was involved as a Senior Researcher of the study team and analyzed the data and wrote the major part of the report.
- 2007 Formative Research on BCC Intervention in Two Selected Districts -- A Study Report. Being funded by the UNFPA, the study was conducted by Development Support Link (DSL). Worked as the Co-PI (requiring 25% of time) of the three and a half months' project. Provided partial input for instrument development and contributed in writing five chapters of the report.
- 2007 Extension of Social Protection in Nabinagar Upazila: A Household Survey. Being funded by the WHO, the study was conducted at the Institute of Health Economics,

- University of Dhaka. Worked as the Co-Investigator (requiring 20% of time) of the four months' project. Provided partial input for instrument development, field staff training and report writing.
- 2006 Knowledge, Attitude, Behavior and Practice (KABP) study on Concern's HIV/AIDS Mainstreaming Project. Being funded by Concern Bangladesh, the study was conducted by PIACT Bangladesh. Worked as the Co-PI (requiring 20% of time) of the three and a half months' project. As part of responsibility, provided partial input for instrument development, training of field staff and report writing.
- 2006 <u>Feasibility Study on Prepaid Health Financing Model</u>. Being funded by FPAB, the study was conducted at the Institute of Health Economics, University of Dhaka. Worked as the Co-Investigator (requiring 10% of time) of the two months' project. Provided partial input for instrument development, training of field staff and monitoring of fieldwork.
- 2006 Operations Research on Four ARH Comic Books -- A Study Report. Being funded by the BCCP, the study was conducted by Development Support Link (DSL). Worked as the Co-PI (requiring 20% of time) of approximately four months' project. Provided partial input for instrument development and contributed in writing three chapters of the report.
- 2006 Integrating HIV/AIDS into Secondary School and College Curriculum as well as Dissemination of Developed Materials (GFATM Package #903) Phase1. Being funded by GFATM through Save the Children (USA), the project was conducted by PIACT- Bangladesh. Worked as the Training Specialist (requiring 50% of time) of the 16 months' project, the 1st phase of which was completed in February 2006. As part of the responsibility, reviewed standard literature on HIV/AIDS (both manual and Internet searching) as well as reviewed existing textbooks at the secondary and higher secondary levels of Bangladesh for information on HIV/AIDS, developed the initial draft text on HIV/AIDS for grades XI-XII, and analyzed the data on monitoring and evaluation in connection with piloting of the texts on HIV/AIDS in the classroom at the secondary and higher secondary levels of education.
- 2005 Accelerating the Implementation (Plan of Action) of Stakeholder Strategy in Relation to Leveling of Total Fertility Rate (TFR). Being funded by UNFPA, the study was conducted by PIACT- Bangladesh. Worked as a Consultant (requiring 30% of time) of the one and a half year's project, the final report of which was submitted in December 2005. As a Consultant, reviewed the relevant literature on TFR, developed the draft strategy for reduction of TFR, presented the draft Action Plan in the workshops involving the officials of the MOHFW and other relevant Ministries of the Government of Bangladesh, and wrote the study report.
- 2005. Development of Training Module, Organizing Training on Population and Development for Government Planning Officials, and Follow-up and Evaluation of the Training. The study sponsored by the UNFPA through the Planning

Commission, Government of Bangladesh, was jointly conducted by the Institute of Health Economics (University of Dhaka), Department of Population Sciences (University of Dhaka), and JSI- Bangladesh. Dhaka: September 2005 [Draft Report]. Worked as the Team leader (requiring 40% of time) of the two-year project. As Team Leader, the responsibilities included development of Training Module, organizing and conducting Training, working as a Resource Person, and writing report at the end of completion of each of the ten batches of Training (including a final project completion report).

- 2005. Social and Behavioral Network Exercise (SBNE) as part of the National HIV/AIDS and STI program's overall strategy. The study was conducted by the Bangladesh Center for Communication Programs (BCCP) in collaboration with Johns Hopkins Center for Communication Programs (CCP). Dhaka: May 2005 [Draft Report]. Worked as the Local Consultant (requiring 50% of time) of approximately four months' project. As a Consultant, was involved in analyzing FGD data for three categories of participants: MSM/MSW, Truck drivers/ Helpers, and Rickshaw Pullers/ wives of Rickshaw Pullers. The responsibility also included presenting the findings of analyses in Workshops organized by the BCCP involving various stakeholders.
- 2004. Review and Identification of Sector Specific Policy research Topics for Reduction of Total Fertility Rate (TFR) in Bangladesh. Funded by the UNFPA, the study was conducted at PIACT-Bangladesh. Dhaka: January 2004 [Draft Report]. *Role*: worked as the Team Leader and devoted 60% time to the two months' project. As the Team Leader, carried out review of relevant documents (policy documents, study reports, published papers, etc.), identified factors determining TFR, identified policy research topics and shared the proposed ideas with the relevant stakeholders participating in a national workshop.
- 2004. Utilization of Research Findings in Health Care Policy-making: A Case Study on ESP Development in Bangladesh. Funded by the DFID, the study was conducted at the Institute of Health Economics (IHE), University of Dhaka. Dhaka: January 2004. *Role*: worked as the Principal Investigator (PI), taking the full responsibility of the study --- from starting to completion of the final report, and devoted 60% time to the three and a half months' project. As the PI, carried out review of literature on ESP development in Bangladesh, developed data collection instruments and analysis plan in cooperation with other members of the team, conducted in-depth interviews with the key respondents, analyzed the collected data and wrote the study report.
- 2003. Socio-economic Status and Childhood Morbidity in Rural Bangladesh: A Case Study using Matlab Health and Demographic Data. Funded by the DFID, the study was jointly conducted by the Institute of Health Economics (IHE), University of Dhaka, and the ICDDR,B. Dhaka: December 2003. *Role*: worked as a Co-Investigator and devoted 30% time to the three months' project. As part of the responsibility, visited Matlab field sight of the ICDDR,B in order to get familiar

with the processes of data collection and computerization there, shared with other members of the team in selecting the variables to be used for the study, contributed to preparing the analysis plan of the study, and took part in the write up of both the initial and final drafts of the report.

- 2003. Non-communicable Diseases (NCDs): Increasing Burden and its Implications for the Health Sector of Developing Countries (A Review of Literature). Funded by the DFID, the study was conducted at the Institute of Health Economics (IHE), University of Dhaka. Dhaka: May 2003. *Role*: Worked as the Principal Investigator (PI), taking the full responsibility of the study --- from starting to completion of the final report, and devoted 50% time to the two months' project. As the PI, collected relevant literature in cooperation with other members of the team, developed the plan of analysis for the review study, divided tasks among other team members and coordinated the same, wrote two major sections of the report, edited the sections of the report written by other team members, and organized the draft as well as the final reports.
- 2002. Assessment of the Impact of User Fees at Upazila Health Complexes (UHCs): Comparative Situation in Three UHCs in Bangladesh. Financed by the DFID, the study was conducted at the Institute of Health Economics (IHE), University of Dhaka. Dhaka: July 2002. *Role*: worked as a Consultant devoting 20% of the time to the five months' project, and assisted in preparing data collection instruments, analysis plan and write-up of the report.
- 2001. Outcomes and Costs of Birthing Care by Trained and Untrained Attendants. Funded by the DFID, the study was conducted at the Institute of Health Economics (IHE), University of Dhaka. Dhaka: December 2001. *Role*: worked as an Advisor devoting 20% of the time to the four months' project, and assisted in designing the study, preparing data collection instruments and write-up of the report.
- 2000. Economic Implications of Health and Population Sector Program (HPSP) on Family Planning (FP) Services at the Grass-root Level: Baseline Survey in two Thanas. Funded by DFID, the study was conducted at the Institute of Health Economics (IHE), University of Dhaka. Dhaka: October 2000. *Role*: worked as the Principal Investigator (PI) and devoted 50% of time to the five months' project. Carried out the full responsibility of the study, from the starting to its completion/ finalization. Specifically, prepared data collection instruments, provided training to the field staff, monitored fieldwork, coordinated the activities of other members of the team, developed analysis plan, analyzed the data and wrote the report.
- 1999. Baseline Survey of Dinajpur Safe Mother Initiative of Safe Mother Project of CARE-Bangladesh. Financed by CARE-Bangladesh, the study was conducted at the University Research Corporation (Bangladesh). Dhaka: May 1999. *Role*: worked as the Co-PI and devoted 50% of time to the five months' project. As the Co-PI, prepared data collection instruments, provided training to the field staff, monitored

- field data collection, developed analysis plan, analyzed the collected data and wrote the report (both draft & final).
- 1998. Evaluation of the Palli Nurse Project of BAVS. Funded by BAVS, the study was conducted at University Research Corporation (Bangladesh). Dhaka: April 1998. *Role*: worked as a Consultant devoting 40% of time to the three and a half months' project. Responsibilities included preparation of data collection instruments, imparting training to the field staff, data analysis and write up of the report (jointly with others).
- 1997. Vested Property Act: Towards a Feasible Solution. Financed by PRIP TRUST, the study was conducted at University Research Corporation (Bangladesh). Dhaka: September 1997. *Role*: worked as a Consultant devoting 40% of time to the four months' project. Responsibilities included preparation of data collection instruments, imparting training to the field staff, data analysis and write up of the report (jointly with others).
- 1997. Role of NGOs in Provision of Safe Motherhood. Financed by BPHC, the study was conducted at University Research Corporation (Bangladesh). Dhaka: August 1997. *Role*: worked as a Consultant devoting 40% of time to the five months' project. Responsibilities included preparation of data collection instruments, imparting training to the field staff, data analysis and write up of the report (jointly with others).
- 1996. Participation of Primary Stakeholders in Health-FP Programmes. Sponsored by UNICEF, the study was conducted at University Research Corporation (Bangladesh). Dhaka: September 1996. *Role*: worked as an FGD Specialist devoting 35% of time to the three months' project. Responsibilities included development of an FGD Guideline, preparation of a Checklist for recording sociodemographic information about the participants, imparting training to the FGD moderator/facilitator, data analysis and write up of the report (jointly with others).
- 1996. Bangladesh Counseling Assessment. The study was financed and conducted by AVSC International. Dhaka: September 1996. *Role*: worked as an FGD Specialist devoting 35% of time to the three months' project. Responsibilities included development of an FGD Guideline, preparation of a Checklist for recording sociodemographic information about the participants, imparting training to the FGD moderator/facilitator, data analysis and write up of the report (jointly with others).
- 1996. Sub-cluster Training: An Evaluation of the Programme's Achievement. Financed by UNICEF, the study was conducted at University Research Corporation (Bangladesh). Dhaka: August 1996. *Role*: worked as the Co-PI devoting 30% of time to the four months' project. Responsibilities included preparation of data collection instruments, imparting training to the field staff, data analysis and write up of the report (jointly with others).

- Assessment Study. Financed by FPAB, the study was conducted at University Research Corporation (Bangladesh). Dhaka: May 1996. *Role*: worked as a Consultant devoting 25% of time to the five months' project. Responsibilities included preparation of data collection instruments, data analysis and write up of the report (jointly with others).
- 1996. Impact of Vested Property Act on Rural Bangladesh: An Exploratory Study. Funded by ALRD Bangladesh, the study was conducted at University Research Corporation (Bangladesh). Dhaka: March 1996. *Role*: worked as a Consultant devoting 30% of time to the four months' project. Responsibilities included preparation of data collection instruments, data analysis and write up of the report.
- 1995. Evaluation of Family Planning Association of Bangladesh's Projects. The USAID/Dhaka funded the study. Dhaka: March 1995. *Role*: worked as a Local Consultant devoting 60% of time to the two months' project. Visited FPAB Head Office and some selected project sights and wrote the evaluation report, along with one Foreign Consultant.
- <u>Bangladesh.</u> Supported by the MOHFW (GOB) and AVSC International, the study was conducted by the University Research Corporation (Bangladesh). Dhaka: October 1994. *Role*: worked as a Consultant devoting 40% of time to the six months' project. Responsibilities included review of literature on situation analysis, preparation of data collection instruments, imparting training to the field staff, data analysis and write up of the report (jointly with others).
- 1994. Perception of Value of Education. Funded by UNICEF, the study was conducted at University Research Corporation (Bangladesh). Dhaka: 1994. *Role*: worked as the Co-PI devoting 30% of time to the three months' project. Responsibilities included preparation of data collection instruments, imparting training to the field staff, field monitoring & supervision, data analysis and write up of the report (jointly with others).
- 1994. Women's Empowerment in Nasirnagar Thana: A Large-scale Sample Survey. Funded by Save the Children (USA), the study was conducted at University Research Corporation (Bangladesh). Dhaka: May 1994. *Role*: worked as the Co-PI devoting 40% of time to the five months' project. Responsibilities included preparation of data collection instruments, imparting training to the field staff, field monitoring & supervision, data analysis and write up of the report.
- 1993. Floating Population in Dhaka City: Empirical Evidence. Financed by UNICEF, the study was conducted at University Research Corporation (Bangladesh). Dhaka: December 1993. *Role*: worked as the Principal Investigator (PI) devoting 50% of time to the four months' project. Carried out the full responsibility from starting to completion of the final report. Specifically, prepared data collection instruments,

- provided training to the field staff, monitored fieldwork, analyzed the data and wrote the report.
- 1993. Participation in Women's Savings Groups and Implications for Health Care Behavior in Save the Children (USA) Catchments Areas. Funded by Save the Children (USA), the study was conducted by the University Research Corporation (Bangladesh). Dhaka: 1993. *Role*: worked as a Consultant devoting 40% of time to the five months' project. Responsibilities included preparation of data collection instruments, imparting training to the field staff, data analysis and write up of the report (jointly with others).
- 1993. Family Planning Program Effort in Bangladesh: Study of Input-Output Relationship. Financed by the Rockefeller Foundation, the study was conducted by the Bureau of Economic Research, University of Dhaka. Dhaka: March 1993. Role: worked as a Consultant devoting 50% of time to the four months' project. Responsibilities included preparation of data collection instruments, imparting training to the field staff, field monitoring, data analysis and write up of the report.
- 1992. Female Secondary School Assistance Project (FSSAP): Upazila Profile Survey (selected volumes). Financed by the World Bank and NORAD, the study was conducted by the University Research Corporation (Bangladesh). Dhaka: May 1992. *Role*: worked as a Consultant devoting 50% of time to the five months' project. Responsibilities included preparation of data collection instruments, imparting training to the field staff, data analysis and write up of the report (jointly with others).
- 1988. Communication Development for Promoting Consumption of Vitamin-A Rich Foods and Capsules: A Formative Research. Financed by Helen Keller International, the study was conducted by Family Development, Services and Research (FDSR), Dhaka. *Role*: worked as a Co-Investigator devoting 40% of time to the four months' project. Responsibilities included development of data collection instruments, imparting training to the field staff, field monitoring & supervision, data analysis and write up of the report (jointly with others).
- 1987. Evaluating the Effectiveness of Newly Introduced Interventions in Pathfinder Fund Community Based Service (CBS) Projects: An OR Project. Financed by Pathfinder Fund, the study was conducted by Quest for Better Life (QBL), Dhaka. Dhaka: 1987. *Role*: worked as a Co-Investigator devoting 50% of time to the four months' project. Responsibilities included development of data collection instruments, imparting training to the field staff, field monitoring & supervision, data analysis and write up of the report (jointly with others).
- 1987. Voluntarism and Satisfaction: A Focus Group Study of Sterilization and IUD Acceptors. Financed by the USAID, the study was conducted by FDSR, Dhaka. Dhaka: May1987. *Role*: worked as a Co-Investigator devoting 50% time to the three months' project. Responsibilities included preparation of FGD guidelines,

moderation of FGD sessions, data analysis and write up of the report (jointly with others).

Publications

I) Books

- Dr. Azizur Rahman is the co-author of three books. These are:
- Khaleque, A., Rahman, A., & Rahman, M. (1988). *Karmabijnan* (A Bangla Text Book on Ergonomics). Dhaka: Bangla Academy. Contribution: wrote two chapters entitled 'Workload and its measurement', and 'Accident and Safety'.
- Khaleque, A., Sorcar, N. R., & Rahman, A. (1988). *Samajik Bijnane Gabeshana Paddhati* (a Bangla Text Book on Research Methodology in Social Sciences). Dhaka: Bangla Academy. Contribution: wrote two chapters entitled 'Steps in Social Research', and 'Research Designs'.
- Barkat, A., Zaman, S., Rahman, A., & Poddar, A. (1997). *Political Economy of the Vested Property Act in Rural Bangladesh*. Dhaka: ALRD. Contribution: This book was based on a research report, in which Professor Rahman's involvement was in designing the data collection instruments, analyzing the data and writing the report. The study was funded by the Association for Land Reform and Development (ALRD) and was conducted by URC (Bangladesh).

J) Research Articles published in Journals

So far, Professor Rahman has 30 research papers (individual or joint) in his credit published in reputed National and International Journals. These are:

- Taher, M. A., & Rahman, A. (2006). Attitude towards technology transfer in Bangladesh: Case study of textile industries. *The Dhaka University Journal of Psychology*, 30, 21-28.
- Sharmin, S., & Rahman, A. (1999). Mental health and occupational stress among public and private hospital doctors. *Journal of the Asiatic Society of Bangladesh* (Science), 25(1), 153-163.
- Rodrick, D. A., & Rahman, A. (1996-'97). Job satisfaction, occupational stress and mental health by work schedule and type of enterprise. *The Bangladesh Journal of Psychology*, 16, 47-56.
- Rahman, A., & Uddin, M.K. (1995-'96). Perceived mental health and occupational stress of the managerial employees under different shift schedules. *The Bangladesh Journal of Psychology*, 15, 63-70.

- Rahman, A., & Banu, H. F. (1994). The job facets and life satisfaction of industrial employees. *Social Science Review*, 11 (2), 73-85.
- Rahman, A., & Pal, S. (1993-'94). Subjective health and family life of rotating shift workers. *Bangladesh Journal of Psychology*, 14, 49-55.
- Ali, M. R., Al-Satti, A., Khaleque, A., Ali, S. M., Ahmed, R. U., & Rahman, A. (1994). Parents of mentally retarded children: Personality characteristics and psychological problems. *Social Behavior and Personality*, 22(1), 41-52.
- Sorcar, N. R., & Rahman, A. (1993). Occupational stress and mental health of working women of different occupations. *Dhaka University Journal of Business Studies*, XIV (1), 69-79.
- Rahman, A., & Haque, S. (1992). Perceived workload and performance of shift workers. *Journal of Human Ergology*, 21(1), 99-103.
- Rahman, A. (1992). Job anxiety, job satisfaction and organizational climate as perceived by the public and the private sector bank employees. *The Dhaka University Studies, Part-E*, 7(1), 31-36.
- Rahman, A., Begum, M., & Akhter, S. (1991). Interpersonal trust at work, organizational commitment and personal need non-fulfillment as perceived by the public and the private sector industrial employees. *The Bangladesh Journal of Psychology*, 12, 1-8.
- Rahman, A., & Sorcar, N. R. (1990). Occupational stress, marital status and job satisfaction of working women. *The Dhaka University Studies, Part-C*, XI (1), 55-61.
- Rahman, A. & Wadud, N. (1990). Job involvement as related to job anxiety and some demographic factors. *The Dhaka University Studies, Part-E*, 5(1), 73-76.
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