

Curriculum Vitae of Lamiya Rahman

Career Objective

To utilize my teaching and research skills towards a challenging career in an environment of growth and excellence that will help me to utilize my capabilities to the fullest benefits of the organization and society.

Work Experience

- Working as An Assistant Professor at University of Dhaka, Faculty of Business Studies, Department of Management.
Duration: From March 28, 2022.
- Working as a Lecturer at University of Dhaka, Faculty of Business Studies, Department of Management.
Duration: From August 26, 2018 to March 27, 2022.
- Worked as a Lecturer at BIBM (Bangladesh Institute of Bank Management).
Duration: From October 12, 2017 to August 26, 2018.
- Worked as a Lecturer at BUBT (Bangladesh University of Business and Technology).
Duration: From February 4, 2017 to October 5, 2017.

Scholastic Records

Masters of Business Administration (MBA)

May 2015 – October 2016

University of Dhaka
Major in Human Resource Management (HRM)
CGPA- 3.83 (on a scale of 4)

Bachelor of Business Administration (BBA)

January 2011 - December 2014

University of Dhaka
Major in Management Studies
CGPA- 3.83 (on a scale of 4)

Higher Secondary Certificate

Year of Passing: 2010

Dhaka City College
Business Studies Group
GPA- 5.00 (on a scale of 5)

Secondary School Certificate

Year of Passing: 2008

YWCA Higher Secondary Girls' School
Business Studies Group
GPA- 5.00 (on a scale of 5)

Computer Proficiency

Have a good command over **MS word, MS Power Point, MS Excel, SPSS, STATA** and **Web Browsing**.

Training and Workshop

Have a training course on 'STATA for Professionals and Students' from Department of Statistics, University of Dhaka, Bangladesh held in March-April, 2019.

Language Proficiency

Have satisfactory level of communication skills in terms of Speaking, Writing, and Understanding both in English and Bengali.

IELTS Result: 7.5 (Overall)

Achievements

- ✓ Achieved Colonel Maleque Memorial Gold Medal for obtaining highest CGPA in BBA examination of 2014 in Management.

- ✓ Awarded with Merit Based Scholarship for BBA 2014 on the basis of academic result, well manners and regularity from Department of Management, University of Dhaka.
- ✓ Obtained stipend for excellent academic performance in Higher Secondary level from Dhaka City College.
- ✓ 2nd Runner Up of “Nationwide Enrichment Program” organized by Bishwo Shahitto Kendro in 2008.
- ✓ 1st Runner Up of “5th Science Festival 2006” organized by Youngers Science Club of YWCA Higher Secondary Girls’ School.

List of Publications

Articles:

Islam, M. T., Yesmin, R., Rahman, L., Anwar, M. K., Hussain, M. Z., 2021, Sustainability in Service Quality and Customers Conformity: Drivers of Customer Loyalty to Banks, *Research Monograph*, No. 44, pp 1-69.

Tumpa, S.R. and Rahman, L.,2020, The Impact of Job Satisfaction on Turnover Intention: A Comparative Study between Private and Public Banks and Male and Female Bankers, *Journal of Business Administration*, Vol. 41, No. 2, pp 29-46.

Islam, M. S. and Rahman, L., 2019, Human Resource Outsourcing in Bangladesh: An Empirical Study, *Dhaka University Journal of Business Studies*, vol.XL , no.2 , pp.157-176.

Akter, N. and Rahman, L., 2018, Exploration of Human Resource Management and Employee Commitment: An Empirical Evaluation on Selected Educational Institutions, *Dhaka University Journal of Management*, vol.12, no.2, pp.99-116.

Ferdus, Z. and Rahman, L., 2018, Employee Satisfaction and Its Effects towards Employee Loyalty: An Empirical Study in the Banking Industry of Bangladesh, *Journal of Banking and Financial Services*, vol.10, no.2, pp.91-115.

Ferdus, Z. and Rahman, L., 2018, Impact of Training on Employee Performance: An Empirical Study on Manufacturing Industries of Bangladesh, *Dhaka University Journal of Management*, vol.12, no.1, pp.125-140.

Islam, M. T., Haque, M M, Yesmin, R., Ali, A, Rahman, L., Islam, M. R. and Islam, M. M., 2018, Human Resource Management of Banks, *Banking Review Series 2018*, pp 327-377.

Book Chapters:

Rahman, L., 2017, 'Employee Engagement', in Akkas, M A (eds.), Contemporary Issues in Human Resource Management Dhaka, ADS Printing Press, Dhaka, pp 37-52.

Akkas, M. A. and Rahman, L., 2021, Protean Career Concept: Key to Career Success, in Akkas, M A (eds.), Contemporary Issues in Human Resource Management Dhaka, ADS Printing Press, Dhaka, pp 237-244)

Research Interests

- ✓ HRM
- ✓ Employee Loyalty
- ✓ Employee Training
- ✓ Turnover Intention
- ✓ Human Resource Outsourcing
- ✓ Gender issues in Business and Management