

Shobod Deba Nath, Ph.D.

Associate Professor and Ex-Chair
 Department of International Business
 University of Dhaka, Dhaka
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 Profiles: [Google Scholar](#), [LinkedIn](#), [Research Gate](#), [ORCID](#)

PROFESSIONAL POSITIONS

Nov 2019 – Present	Associate Professor Department of International Business, University of Dhaka, Bangladesh
May 2019 – Nov 2019	Assistant Professor Department of International Business, University of Dhaka, Bangladesh
Apr 2016 – May 2019	Academic Assistant (Teaching) and/or Research Assistant School of Management, Massey Business School, Albany Campus, New Zealand
Nov 2016 – Dec 2016	Junior Research Officer School of Management, Massey Business School, Albany Campus, New Zealand
Dec 2013 – Feb 2016	Assistant Professor Department of International Business, University of Dhaka, Bangladesh
Dec 2010 – Dec 2013	Lecturer Department of International Business, University of Dhaka, Bangladesh
Dec 2009 – Dec 2010	Lecturer Department of Business Administration, Shaikh Burhanuddin Post Graduate College, Dhaka, Bangladesh

EDUCATION

Oct 2019	PhD in Management School of Management, Massey Business School, Massey University, New Zealand (AACSB Accredited) <ul style="list-style-type: none"> <i>Thesis Title:</i> Embedding Sustainability into Global Supply Chains: Evidence from Bangladeshi Multi-tier Apparel Suppliers [Link]
Jan 2014	MSc in Marketing Management (Distinction) , Durham University, United Kingdom <ul style="list-style-type: none"> <i>Dissertation Title:</i> How Corporate Social Responsibility Influences Performance and Sustainability of Small & Medium Enterprises in the Global Supply Chain: Empirical Evidence from Bangladesh
Jan 2009	Master of Business Administration (MBA) , Department of Marketing, Faculty of Business Studies, University of Dhaka (Obtained highest CGPA 3.96 out of scale 4.00)
Mar 2007	Bachelor of Business Administration (BBA) , Department of Marketing, Faculty of Business Studies, University of Dhaka (Obtained highest CGPA 3.96 out of scale 4.00)

RESEARCH INTERESTS

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- Supply Chain Governance Mechanisms
 - Holistic Sustainability/Circular Economy
 - Issues in Cold Chain and logistics
 - Hidden/Complexity Issues of Global Supply Chains
 - Disruptive Technology (AI/BT) Adoption in OSCM
 - Supply Chain Disruptions & Resilience

TEACHING INTERESTS

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| <ul style="list-style-type: none"> o Global Supply Chain Management o Operations & Supply Chain Management o Sustainable Supply Chain Management o International Business | <ul style="list-style-type: none"> o International Logistics and Risk Management o Strategic Management o Organizational Behavior o Business Analytics |
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TEACHING AND STUDENT LEARNING ENGAGEMENT

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- Nov 2019 – Present **Associate Professor of Supply Chain Management, and Ex-Chair,** Department of International Business, University of Dhaka, Bangladesh: My teaching, research and administrative responsibilities include:
- Teaching (both face-to-face and online) the following courses at the undergraduate and postgraduate levels:
 - o IB-307: Supply Chain Management
 - o IB-107: Theory and Practice of International Business
 - o MIB-507: International Logistics and Risk Management
 - o EIB-540: Global Supply Chain Management
 - Designing course curriculum, lesson plan development, lecture materials preparation, question composition and moderation, exam invigilation, Answer script assessment and student counseling
 - Undertaking research projects and actively contributing to the institution’s research profile through publications;
 - Supervising two Master of Philosophy (MPhil), four undergraduate students and three Masters students;
- May 2019 – Nov 2019 **Assistant Professor of Marketing and Supply Chain Management,** Department of International Business, University of Dhaka, Bangladesh: My teaching, research and administrative responsibilities include:
- Teaching (both face-to-face and online) the following courses at the undergraduate and postgraduate levels:
 - o IB-307: Supply Chain Management
 - o MIB-507: International Logistics and Risk Management
 - o EIB-540: Global Supply Chain Management
 - o IB-521: Ethics and Social Responsibility in International Business
 - Designing course curriculum, lesson plan development, lecture materials preparation, question composition and moderation, exam invigilation, Answer script assessment and student counseling
 - Undertaking research projects and actively contributing to the institution’s research profile through publications;
 - Responsible for administrative tasks of the department such as student admissions, induction programme, involvement in examination committees, and academic boards;
- Apr 2016 – May 2019 **Academic Assistant,** School of Management, Massey University, New Zealand: I marked and graded for undergraduate and postgraduate level management courses (152.704: Business and Sustainability; 152.392: Environmental Management for Business; 152.700: Organisation and Management; 115.103: Legal and Social Environment of Business; and 152.200: Contemporary Management)
- Guest lecturer,** School of Management, Massey University, New Zealand [\[Link\]](#): Throughout my PhD at the School of management, Massey University, I taught in the following classes as a guest lecturer:
- o Sustainability Issues, Challenges and Responses
 - o Business and Society
 - o Business and Sustainability

- Dec 2013 – Feb 2016 **Assistant Professor of Marketing & Supply Chain Management** (Permanent, Fulltime), Department of International Business, University of Dhaka, Bangladesh: My key duty was to teach several courses at the both the undergraduate and postgraduate levels:
- EIB-540: Global Supply Chain Management
 - IB-105: Principles of Marketing
 - MIB-507: International Logistics and Risk Management
 - EIB-307: Supply Chain Management
- I also supervised several undergraduate and post graduate students' internship reports and research projects.
- Dec 2010 – Dec 2013 **Lecturer of Marketing & Supply Chain Management** (Permanent, Fulltime), Department of International Business, University of Dhaka, Bangladesh: My main duty was to teach three courses at the undergraduate and postgraduate levels (EIB-540: Global Supply Chain Management, IB-521: Ethics and Social Responsibility of International Business, and IB-103: Principles of Management). In addition, I supervised several undergraduate and post graduate level students' internship reports and research projects.
- Dec 2009 – Dec 2010 **Lecturer** (Permanent, Fulltime), Department of Business Administration, Shaikh Burhanuddin Post Graduate College, Dhaka, Bangladesh: My main duty was to teach various courses at the undergraduate and postgraduate levels (Business and Society, Organizational Behavior, Operations Management)

RESEARCH EXPERIENCE AND INDUSTRY ENGAGEMENT

- Aug 2025 – Present **Visiting Researcher**: During this period, I am actively involved in two funded research projects: (1) "*Strengthening Agro-Logistics for Horticultural Commodities: A Pathway to Enhanced Trade Competitiveness and Sustainable Agribusiness*", and (2) a study *Examining Modern Slavery in Global Value Chains within the Context of the Global South*".
- June 2024 – June 2025 **Visiting Researcher**, The Centre for Sustainability and Governance Research, School of Business and Law, Edith Cowan University, Australia: As a visiting research fellow under the supervision of Prof. Gabriel Eweje, my duty is to design research, analyse qualitative and quantitative data, submit and publish high quality peer-reviewed journal papers in the area of ethical decision making of private and public sector organizations.
- June 2020 – Feb 2022 **Visiting Research Scholar**, Sustainability & CSR Research Group, Massey University, New Zealand [\[Link\]](#): As a visiting research scholar, my duty was to design research, do a systematic literature review, analyse qualitative and quantitative data, submit and publish high quality peer-reviewed journal papers in the area of circular economy and sustainable supply chain management.
- Nov 2016 – May 2019 **Research Assistant**, Sustainability & CSR Research Group, Massey University, New Zealand [\[Link\]](#): As junior research officer as well as research assistant, I worked for the School of Management. My duty was to design research, do a systematic literature review, analyse qualitative and quantitative data, submit and publish high quality peer-reviewed journal papers in the area of corporate sustainability, principles for responsible management education (PRME), sustainable development goals (SDGs) and sustainable supply chain management. My ability to effectively work with the team is evidenced in the following feedback by Associate Professor

Margaret Brunton, School of Communication, Journalism & Marketing, Massey University (received by email 30 August, 2017):

"Thank you, ... You are an outstanding person to work alongside and I am genuinely impressed with your ability and willingness to work as part of a team. Thank you from us both." (PRME Project)

- Sep 2009 – Dec 2009 **Intern**, Unitrend Limited (Affiliated with McCann Worldwide): I worked in a research project on "Market analysis of paints industry in Bangladesh" [\[Link\]](#).
- Mar 2007 – Jun 2007 **Intern**, British American Tobacco Bangladesh (BAATB): I worked in a research project on "Developing Distribution HR Manual for BATB sales team" [\[Link\]](#).

PEER REVIEWED PUBLICATIONS

([Google Scholar Citations](#): 850+, 10+ ABDC A ranked/Q1 ranked journals)

Peer Reviewed Journal Articles (Published)

1. Nishad, N. H., Mitra, P. and **Nath, S.D.** (2025, in press), "Investigating the key challenges and success factors for blockchain adoption in an emerging economy's textile industry: An integrated DEMATEL and ANP approach". *Annals of Operations Research* <https://doi.org/10.1007/s10479-025-06718-1> (Accepted, JIF= 4.5, ABDC A, Q1)
2. **Nath, S.D.**, Mustarin, S. S. and Eweje, G. (2025). "Circular Economy in a Developing Country's Textile and Apparel Industry: Managerial Perspectives on Challenges and Motivators." *Business Strategy and the Environment*, 34(3), 3600-3617 (JIF= 13.3, ABDC A, Q1) [\[Link\]](#)
3. **Nath, S. D.**, Eweje, G., & Barua, S. (2024). "Drivers and barriers for implementing social sustainability in supply chains: a qualitative investigation of a developing country's multi-tier suppliers." *International Journal of Logistics Management*, Vol. 35 No. 4, pp. 1332-1367. (JIF= 7.3, ABDC A, Q1) [\[Link\]](#)
4. **Nath, S.D.**, Khayer, A., Majumder, J. and Barua, S. (2022), "Factors affecting blockchain adoption in the apparel supply chain: Does sustainability-oriented supplier development play a moderating role?" *Industrial Management and Data Systems*, Vol. 122 No. 5, pp. 1183-1214. (JIF= 6.0, ABDC A, Q1) [\[Link\]](#)
5. Hossain, A., I. Islam, and **Nath, S.D.** (2022) "Does quality matter for fruit purchase decisions? A hedonic analysis" *International Journal of Food & Agribusiness Marketing*, Vol. 36, No. 3, pp. 484-501 (JIF= 2.7, ABDC B) [\[Link\]](#)
6. **Nath, S.D.**, Jamshed, K.M. and Akter, J. (2022) "The impact of COVID-19 pandemic on subsistence consumers' well-Being and coping strategies: Insights from India and Bangladesh." *Journal of Consumer Affairs*, Vol. 56 No. 1, pp. 180-210. (JIF= 3.2, ABDC A, Q1) [\[Link\]](#)
7. **Nath, S.D.**, and Eweje, G. (2021) "Inside the multi-tier supplier firms: Exploring responses to institutional pressures and challenges for sustainable supply management." *International Journal of Operations and Production Management*. Vol. 41 No. 6, pp. 908-941. [\[Link\]](#) (JIF= 9.6, ABDC A, Q1)
8. **Nath, S.D.**, Eweje, G., and Bathurst, R. (2021). "The invisible side of managing sustainability in global supply chains: Evidence from multi-tier suppliers." *Journal of Business Logistics*, Vol. 42, No. 2, pp. 207-232 ([SCM Journal List™](#), JIF= 10.3, ABDC A, Q1) [\[Link\]](#)

9. Barua, S. and **Nath, S.D.** (2021), "The impact of COVID-19 on Air Pollution: Evidence from global data." *Journal of Cleaner Production*, 298, 126755, DOI 10.1016/j.jclepro.2021.126755, (JIF= 10.0, ABDC A, Q1) [\[Link\]](#)
10. Eweje, G., Sajjad, A., **Nath, S.D.** and Kobayashi, K. (2021). "Multi-stakeholder partnerships: A catalyst to achieve sustainable development goals." *Marketing Intelligence and Planning*. Vol. 39 No. 2, pp. 186-212. DOI 10.1108/MIP-04-2020-0135, (JIF=5.4, ABDC A,Q1) [\[Link\]](#)
11. **Nath, S.D.**, Afrose, U., Alif, S. I. and Tanha, M. (2021). "Identification of the Factors Influencing the E-HRM Implementation: Insights from the Private Banks of Bangladesh. (2024)." *PMIS Review*, 1(1), pp.110-131.
12. Nath R, Imtiaz A, **Nath SD**, Hasan E (2021) Role of Vaccine Hesitancy, eHealth Literacy, and Vaccine Literacy in Young Adults' COVID-19 Vaccine Uptake Intention in a Lower-Middle-Income Country. *Vaccines*. Vol. 9 No. 12, pp. 1405. (, JIF= 3.4, Q1)
13. **Nath, S.D.**, Eweje, G., and Sajjad, A. (2020). "The hidden side of sub-supplier firms' sustainability – An empirical analysis." *International Journal of Operations and Production Management*, Vol. 40 No. 12, pp. 1771-1799. (JIF= 9.6, ABDC A, Q1) [\[Link\]](#)

Peer Reviewed Book Chapters (Published)

14. **Nath, S.D.**, Hossain, M.M., Nasrin, F., Pathak, K.P. (2024). "Motivators and challenges of ensuring social sustainability in the Apparel Industry in Bangladesh during COVID-19". In: Sharifi, A., Candelaria, J.L., Simangan, D., Kaneko, S. (eds) *Navigating Peace and Sustainability in an Increasingly Complex World. World Sustainability Series*. Springer, Singapore.
15. Saha, A. K., Barua, S., & **Nath, S. D.** (2021). "Blockchain for financial technology: Challenges and opportunities for India". In Kahyaoglu, S. B. (Eds), *The Impact of Artificial Intelligence on Governance, Economics and Finance, Volume I* (pp.247-261), Springer.
16. Kobayashi, K., **Nath, S.D.**, Chen, M. S., and Malenga, J. (2019, August). "Decent work and economic growth: Is NZ business progressing well?" In G. Eweje and R. Bathurst (Eds.), *Clean, green & responsible? Soundings from down under*. Cham, Switzerland: Springer [\[Link\]](#)
17. **Nath, S.D.**, Eweje, G., and Bathurst, R. (2019, June). "Why supply chain sustainability matters for developing countries' apparel suppliers? An integrated framework." In N. Capaldi, S. O. Idowu, R. Schmidpeter, and M. Brueckner (Eds.), *Responsible business in uncertain times and for a sustainable future* (pp. 187-206). Cham, Switzerland: Springer [\[Link\]](#)

Papers under review

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| 2026 | Nath, S.D. and Sultana, Z. "Implementing Total Quality Management in a Developing Country Ready-Made Garment Industry: Institutional Challenges and Managerial Strategies. Submitted to International Journal of Quality & Reliability Management (ABDC B) |
| 2025 | Eweje, G., Sajjad, A, Nath, S.D. and Prince Amoah "Ethical dilemmas and paradoxical tensions in decision-making: investigating leadership perspectives in private and public sector organisations. (Review and Revise, 3 rd round) of <i>Journal of Business Ethics</i> (ABDC A, Q1, Financial Times (FT) 50 listed journal) |
| 2025 | Nath, S.D. , Biswas, P. Sumi, A. B. A. and Nath, R. "Agility, Adaptability and Alignment: Resilient strategies to tackle the challenges of emergency medical service and food distribution of Rohingya Refugees at Camps during and after the COVID-19". Under review of <i>The International Journal of Physical Distribution and Logistics Management</i> (ABDC A, Q1) |
| 2025 | Nishad, N. H., Nath, S.D. , and Karim, K. "A blockchain-IoT approach to trace carbon footprints in circular textile supply chains: A case study on full-sleeve cotton shirts". (Ready to Submit, Targeted Journal: <i>Technological Forecasting and Social Change</i> , ABDC A, Q1) |

- 2025 Nishad, N. H., Mitra, P. and **Nath, S.D.**, "Assessing Carbon Emissions in Digital Textile Printing Phases: A Life Cycle Analysis Using Modint Ecotool and Product Environmental Footprint Database. Third round review (R & R) of *Heliyon* (JIF= **3.40, Q1**)
- 2025 Alam, A., Nath, S.D., Akter, M. and Shams, A. "Unconscious bias in women's progression to leadership in HEIs: A systematic literature review" Under first round review of *Human Resource Management Journal* (ABDC **A***, Q1)

Papers on Preparation (Pipeline)

- 2026 Nath, Uday and **Nath, S.D.**, "Tariffs and non-tariff measures on agri-food trade: Globalization and trade spillover" (Ready to submit, Targeted Journal: *Journal of International Economics*, ABDC **A***, Q1)
- 2026 Alam, A., Nath, S.D., Akter, M. and Shams, A. "Unconscious bias in women's progression to leadership in HEIs: challenges and mitigation strategies" (Ready to submit, Targeted journal: *Business Strategy and the Environment*, ABDC **A**, Q1)
- 2026 **Nath, S.D.**, Karim, R., Roy, G. "Corporate Natural resource efficiency and firm performance: An emerging country context" (Ready to submit, Targeted Journal: *Business Strategy and the Environment*, ABDC **A**, Q1)
- 2026 **Nath, S.D.**, "Sustainable last mile delivery in e-commerce" (Finished Drafting)
- 2026 Haruni, O. and **Nath, S.D.**, "Strengthening agro-logistics for horticultural commodities: A pathway to enhanced trade competitiveness and sustainable agribusiness." (Finished Drafting)
- 2026 **Nath, S.D.** and Baisnab, R.K., "Cold chain management and traceability of vaccines: Evidence from the Bangladeshi's pharmaceuticals supply industry" (Data Collection Phase)
- 2026 **Nath, S.D.** "Examining modern slavery in global value chains within the context of the Global South" (Data Collection Phase)

Industry Report and/or Policy Papers

- 2023 Hasan, A.H. R., **Nath, S.D.**, and Akter, M. (2023). "LDC graduation of Bangladesh: Challenges and Opportunities for SMEs", (Worked for SME Foundation)
- 2023 Suborna Barua and **Nath, S.D.**, (2023). "Green SMEs for Sustainable Economic Development in Bangladesh", (Worked for SME Foundation)
- 2021 Hasan, A.H. R., **Nath, S.D.**, (2021). "Comprehensive study on attracting foreign direct investment: Challenges and way forward", (Worked for Bangladesh Investment Development Authority)

PEER REVIEWED REFEREED CONFERENCE PAPERS AND PROCEEDINGS

- 2024 **Nath, SD**, Hossain, M. M., Nasrin, F., Pathak, K.P. (2024, March). *Motivators and challenges of ensuring social sustainability in the Apparel Industry in Bangladesh during Covid-19*. The proceedings of the Network for Education and Research on Peace and Sustainability (NERPS), Hiroshima University, Japan.
- 2022 **Nath, SD**, Biswas, P., Sumi, ABA, and Nath, R. (2022, July). *Resilient strategies to tackle the challenges of emergency medical service and food distribution of Rohingya Refugees at Camps during the COVID-19*. The proceedings of 29th European Operations Management Association (EurOMA) Conference, Germany.
- 2021 **Nath, S.D.** and Eweje, G., (2021, July). *Factors affecting blockchain adoption in the supply chain: Does sustainability-oriented supplier development play a moderating role?*. The proceedings of 28th European Operations Management Association (EurOMA) conference, University of Sussex, United Kingdom.
- 2020 **Nath, S.D.** and Eweje, G., (2020, June). *Inside the multi-tier supply firm: Exploring responses to institutional pressures and challenges for sustainable supply management*. The proceedings of 27th European Operations Management Association (EurOMA) conference, University of Warwick, United Kingdom. [**Awarded Chris Voss Best Paper Award 2020**] [[Link](#)]
- 2018 **Nath, S.D.**, Eweje, G., and Bathurst, R. (2018, December). *The invisible side of embedding sustainability into global supply chains: Investigating institutional decoupling and logics across multi-tier apparel suppliers*. Paper presented at the 8th Australasian Business Ethics Network (ABEN) conference, Auckland, New Zealand. (**Awarded Best Paper**) [[Link](#)]
- 2017 **Nath, S.D.**, Eweje, G., and Bathurst, R. (2017, July). *Why supply chain sustainability matters for developing country apparel supply chains? An integrated framework*. Paper presented and published at the 4th International Conference on CSR, Sustainability, Ethics and Governance, Perth, Western Australia. [[Link](#)]

REFEREED CONFERENCE PRESENTATIONS

- 2023 **Nath, S.D.** and Akter, M. (2023, March). *Exploring the impact of Padma Bridge on the growth of readymade garments (RMG) industry: Evidence from the South-Western part of Bangladesh*. 6th International Conference on Business and Economics, organized by the Faculty of Business Studies, University of Dhaka. [[Link](#)]
- 2019 Eweje, G., Sajjad, A., Kobayashi, K., and **Nath, S.D.** (2019, April). *Complexity, Synergism, and Dynamism: Achieving the SDGs through Meta-Governance and Stakeholder Engagement*. 46th Academy of International Business (AIB) United Kingdom and Ireland (UKI) chapter conference, Brighton, UK. [[Link](#)]
- 2019 Eweje, G., Sajjad, A., Kobayashi, K. and **Nath, S.D.**, (2019, January). *Collaborative Paradigm: Pursuing Sustainable Development Goals through Multi-Stakeholder Partnerships*. Paper presented at the Tourism and the Sustainable Development Goals Conference, Auckland, New Zealand. [[Link](#)]
- 2018 **Nath, S.D.**, Eweje, G., and Bathurst, R. (2018, December). *The invisible side of embedding sustainability into global supply chains: Investigating institutional decoupling and logics across multi-tier apparel suppliers*. Paper presented at the 8th Australasian Business Ethics Network conference, New Zealand. (**Awarded Best Paper**) [[Link](#)]
- 2018 **Nath, S.D.**, Eweje, G., and Bathurst, R. (2018, December). *Challenges for implementing sustainable supply management: Evidence from Bangladeshi multi-tier apparel suppliers*. Paper presented (interactive session) at the 32nd Australian and New Zealand Academy of Management (ANZAM) conference, Auckland, New Zealand. [[Link](#)]

COMPETITIVE GRANTS & AWARDED RESEARCH PROJECTS

Research Projects Awarded/Completed

- 2025-2026 Awarded the British Council Gender Equality Partnership funded research project titled "*Addressing Unconscious Biases and Negative Stereotypes to Enhance Woman's Progression in HEIs Leadership*" (**Co-Investigator, funding up to £ 22,000 GBP**)
- 2024-2025 Awarded the Bangladesh Institute of Capital Management (BICM) funded research grant proposal titled "*Corporate Resource Efficiency and Environmental Performance in Bangladesh: Measures, Evaluation, and Management for Sustainable Development*" (**Principal Investigator, funding up to \$ 6,000 USD**)
- 2022-2027 Awarded the DANIDA funded big collaborative research project proposal titled "*Circular Economy and Sustainable Development in Bangladesh's Apparel Industry*" (**Researcher, funding up to \$1.64 million USD**)
- 2022 Awarded and completed the University Grant Commission funded research project titled "*Exploring the factory workers' social sustainability issues during the COVID-19 pandemic: A case study on Garment industry*" (**Principal Investigator, Funding: \$2,600 USD**)
- 2021-2022 Awarded and completed the SME Foundation funded research project titled "*Green SMEs for Sustainable Economic Development in Bangladesh*" (**Co-Investigator, Funding: \$10,000 USD**)
- 2021-22 Awarded and completed project titled "*Bangabadhu's Dream and Sustainable Development Goals*" from the University of Dhaka 100 years' of centennial grant (**Principal Investigator, Funding: \$4,500 USD**)
- 2021 Awarded and completed project titled "*Comprehensive study on attracting foreign direct investment: Challenges and way forward*", Bangladesh Investment Development Authority (BIDA), Prime Minister's Office, Government of the People's Republic of Bangladesh (**Co-investigator, Funding: \$12,000 USD**)
- 2020 Awarded **research grants** from EMBA and MITB programs, Department of International Business, University of Dhaka for conducting outstanding research (**Principal Investigator, \$2350 USD**)

Capacity Building Training/Income Generated from the Industry or International Donor Agencies

- Sep-Oct 2023 Organized short course on "*Mobilizing climate finance in Bangladesh: Concepts, strategies, and implications*" under the GIZ Project: Improved coordination of international climate finance, Agreement No. 81297704 (**Senior Resource Person, Funding: €60,555 Euro**)
- Dec 2019 Generated income for the Department of International Business through organizing and delivering a bespoke trade and finance training package for the British High Commission (BHC), Bangladesh (**Deputy Coordinator, £2,000 GBP**)

AWARDS AND RECOGNITONS

2023-24	Awarded “Research Excellence Award 2023 & 2024” for publishing Q1 ranked journals , University of Dhaka
2022-23	Awarded “Best Lecturer Award 2022-23” and “Best Research Poster Award 2022-23” (Faculty of Business Studies Category) along with cash prize (\$100 USD) at 1 st Centennial Research and Publication Fair 2022-23, University of Dhaka
2020	Awarded “Chris Voss Best Paper Award 2020” at 27 th EurOMA Conference, University of Warwick, United Kingdom
2019	Awarded ‘Massey University Dean’s Graduation Award 2019’ and grants (\$350 NZD) for PhD thesis
2019	Awarded “Massey University Competitive Conference Presentation Grants 2019” (\$1,500 NZD) for participating in the 79th Annual Meeting of Academy of Management (AOM), Boston, USA
2019	Awarded “University of Dhaka Competitive Conference Presentation and Travel Grants 2019” (\$2,000 USD)
2019	Appointed as a “Goodwill Ambassador” for the city of Palmerston North, New Zealand
2016-2019	Awarded Commonwealth Scholarship for PhD from New Zealand Ministry of Foreign Affairs and Trade, 2016-2019 (Total value of funding \$145,620 NZD)
2018	Obtained Best Paper Award and the Jan Schapper Scholarship (\$500 NZD) for outstanding research at the 8th Australasian Business Ethics Network (ABEN) conference, New Zealand
2014	Distinction Award in MSc degree from Durham University, United Kingdom, 2014
2012-13	Awarded Commonwealth Scholarship for MSc. from the Commonwealth Scholarship Commission in the United Kingdom, 2012-2013 (Total value of scholarship funding £30,000 GBP)
2010	Enlisted in the Dean’s Merit list and in the Dean’s Honor List under Dean’s Academic Award of the Faculty of Business Studies, University of Dhaka, 2010

PROFESSIONAL SERVICE AND ENGAGEMENT

Administrative Service and Engagement

Mar 2023 - May 2023	Worked as a coordinator in the virtual study tour titled “Developing Multicultural Competency Among Australian Students through Interactions with People, Cultures, and Management Practices of Bangladesh” in collaboration with the University of Wollongong, Australia (12 hours of contents and 90 minutes of eight interactive lecturer sessions)
Nov 2022- Present	Serving as the Coordinator, Executive MBA (EMBA) program, Department of International Business, University of Dhaka
Mar 2020- Present	Member, MBA examination committee, Department of Marketing, Jahagirnagar University
Jan 2020	Participated as a faculty mentor in two weeks training programs on Management and Leadership, Emporia State University, Kansas, USA (03-14 January, 2020)
Nov 2019 - Nov 2022	Served as the Chairperson (head) of the Department of International Business, University of Dhaka

Nov 2019 – present	Served as an Academic Council member, University of Dhaka
Nov 2019– Nov 2022	Served as a member, Executive MBA (EMBA) program, University of Dhaka
Nov 2019– No 2022	Served as a member, Master of International Trade and Business (MITB), University of Dhaka
Nov 2019 – present	Serving as an institutional member of Center for Policy Research on Business and Development (CPRBD), University of Dhaka
May 2016 – Feb 2016	Served as student advisor (pastoral care) to provide first-line support and mentoring to students and use listening, interpersonal and pastoral care skills to deal with sensitive issues concerning students and provide support

Industry Engagement

Dec 2024- Present	Independent Director, Republic Insurance Company Limited [Link]
Mar 2021- Present	General Executive Member (Academic), Small and Medium Enterprise (SME) Foundation, Ministry of Industry, The Government of the People’s Republic of Bangladesh
Nov 2020- Present	Working Committee Member, Logistics Infrastructure Development Committee (LIDWC) of Business Initiative Leading Development (BUILD) – A leading think tank and public-private platform

Associate Editor

2021– present	Corporate Governance – The International Journal of Business in Society, <i>Emerald</i> [Link]
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Journal Reviewer

2025 – present	Quality Management Journal, <i>Taylor & Francis</i>
2022 – present	International Journal of Emerging Markets, <i>Emerald</i>
2022 – present	Journal of Business Logistics, <i>Wiley</i>
2021 – present	Innovation and Management Review, <i>Emerald</i>
2020 – present	Journal of Retailing and Consumer Services, <i>Elsevier</i>
2019 – present	Corporate Governance – The International Journal of Business in Society, <i>Emerald</i>
2020 – present	Environmental Science and Pollution Research, <i>Springer</i>
2019 – present	International Journal of Sustainability in Higher Education, <i>Emerald</i>
2019 – present	Marketing Intelligence and Planning, <i>Emerald</i>
2018 – present	Social Responsibility Journal, <i>Emerald</i>

Society Services

2024	Invited Panelist, the panel discussion on “Innovative Partnership: Bridging the Gap between Industry and Academia for Nation Building” at the International Conference on Sustainable Entrepreneurship: Industry and Academia Perspectives, hosted by the Assam Royal Global University, May 30, India
2021	Session Chair, Sustainable Supply Chain Management (Track 12), 28 th European Operations Management Associations Conference, UK

2020	Reviewer, EurOMA Journal Publishing Workshop (Track 3), 27 th European Operations Management Associations Conference, UK
2019	Reviewer, 33 rd Australian and New Zealand Academy of Management (ANZAM) Annual Conference
2019	Reviewer, 7 th CR3+ Conference at the La Trobe University City Campus, Melbourne
2018	Reviewer, 32 nd Australian and New Zealand Academy of Management (ANZAM) Annual Conference
2018	Session chair, 8th Australasian Business Ethics Network (ABEN) conference hosted by Massey University, Albany Campus, New Zealand
Feb 2016 – present	Regular attendance at the Department of International Business, University of Dhaka and Massey University School of Management research seminars, confirmation presentations, and visiting academic presentations.
Feb 2016 – Oct 2019	Numerous presentations to various post-graduate classes and student groups to encourage Ph.D. enrolment and student interest in the School of Management, Massey University, New Zealand
Feb 2005 – Dec 2007	Ex-Cultural Secretary, Dhaka University Chittagong Students' Forum

RELEVANT SKILLS, TRAINING & CERTIFICATIONS

Climate Science in

Climate Finance Training: Masterclass on Adaptation Finance: Enabling Direct Access to the Green Climate Fund (GCF) in Bangladesh (Phase I: Climate science in climate finance (completed on 05-07 November 2023 organised by the Global Center on Adaptation (GCA).

Project Management Training: 35 PDU contact hours of PMI® Authorized PMP® Exam Prep (completed on 16 August, 2021)

Online Course:

Introduction to

Humanitarian Logistics: This two weeks' online course explored the fundamentals of humanitarian logistics and supply chain management in a humanitarian context (04/2020), Hanken School of Economics [\[Link\]](#)

Teaching and

Tutoring Training:

Orientation to Teaching & Tutoring at Massey, Centre for Teaching & Learning Albany Campus, Massey University, New Zealand (26/08/2019)

Applied Research

Methodology:

Bureau of Business Research, Faculty of Business Studies, University of Dhaka (28/01- 28/03, 2010)

Data Analysis and Software

(Qualitative and Quantitative): Training on Python, Data Science Era (21 May-29 June, 2021)
 Training on R for Business and Social Science, Data Science Era (28 June-16 August, 2021)
 Training on SPSS advanced course, Data Science Era (17 June-10 August, 2021)
 Structural Equation Modeling Techniques for Business and Social Science, Bureau of Business Research, University of Dhaka (20-26 December, 2014)
 NVivo (Qualitative data analysis computer software package)

Languages:

English (fluently spoken and written); Bengali (Mother tongue)

PROFESSIONAL MEMBERSHIPS

2024 – Present	Academy of International Business (AIB)
2020 – Present	American Council on Consumer Interests (ACCI)
2020 – Present	European Operations Management Association (EurOMA)
2020 – 2021	Council of Supply Chain Management Professionals (CSCMP)
2019 – Present	Academy of Management (AOM)
2018 – Present	Australian and New Zealand Academy of Management (ANZAM)
2018 – Present	Australasian Business Ethics Network (ABEN)

NAME AND CONTACT DETAILS OF REFERENCES

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