

Professor Dr. Sumon Das
BBA, MBA, PhD



Personal Details:

Current position: Professor, Department of Management, University of Dhaka.

Present Address: Flat 6A, Urban Niribili, House 16/A, Dilu Road, New Eskaton, Romna, Dhaka.

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PROFILE:

Dr. Sumon Das is serving as a professor since 2019. He completed his PhD from Durham University Business School, UK. He is an Associate Fellow of Higher Education Academy (HEA) UK. He also has three years teaching experience in Durham University Business School. He is performing role in editorial panel and published thirty (30) articles in various local and international journals. He attended many international conferences.

Current & Completed Research Projects:

Projects Name	Source of Fund	From	To
An Ethnographic Study on Entrepreneurial Skills for Disabled Community in Bangladesh	Bangladesh Bureau of Educational Information and Statistics	01.07.20	30.06.23
Challenges and Prospects of Disabled Entrepreneurs: A study on Sustainable Inclusive Economic Development of Bangladesh	Bureau of Economic Research, University of Dhaka.	01.01.21	30.06.21
Disabled Entrepreneurship: Human Capital Transformation in the Context of Bangladesh	Centennial Research Grant, University of Dhaka	01.01.21	30.06.22
Role of Freelance Entrepreneurs in the Economic Development of Bangladesh: Prospects & Challenges	Bureau of Economic Research, University of Dhaka.	01.01.22	30.06.22
Obstructions & Way Forward to be a Successful Women Entrepreneur: A Case Study in the Context of Bangladesh.	Bureau of Business Studies, University of Dhaka.	01.09.22	30.06.23
Exploring the employment opportunities in East European countries for less-skilled, semi-skilled and skilled migrant workers of Bangladesh: Prospects, Challenges and Way forward.	Ministry of Expatriates' Welfare & Overseas Employment	01.01.23	31.03.23

Teaching Experience

November 2008 - Present: Dhaka University

- Professor at Department of Management, University of Dhaka, Bangladesh from 30th June 2019 to present
- Associate Professor at Department of Management, University of Dhaka, Bangladesh from 20th October 2015 to 29th June 2019.
- Assistant Professor at Department of Management, University of Dhaka, Bangladesh from June 2010 to October 2015.
- Lecturer at Department of Management, University of Dhaka, Bangladesh from November 2008 to May 2010.

Responsibilities:

- Involved in the research and designing of new courses and materials.
- Assessing students' course work and material.
- Involved in the set up of exams and the marking of scripts.
- Responsible for the departmental administrative tasks.
- Providing mentoring, advice and support to students on a personal level.
- Implementing University research projects and involved in its publication.

Teaching:

Financial Accounting, Advance Accounting, Cost Accounting, Management Accounting, Accounting Theory, Auditing, Business Taxation, Accounting Information Systems, Principles of Business Finance, Financial Management, International Financial Management, Investment Management, Strategic Management, Research Methodology, Management Information Systems, Business Statistics, and Project Management.

October 2012- March 2015: Durham University

Teaching assistant at Durham University Business School, Durham, United Kingdom

Responsibilities:

- Conducting seminar class in Business Accounting and Finance.
- Marking students' summative and formative work.
- Involved in the set up of exams and the marking of scripts.

June 2008 – October 2008: Jagannath University

Lecturer at Department of Accounting, Jagannath University, Dhaka, Bangladesh

October 2006 – May 2008: Stamford University Bangladesh

Lecturer at Department of Business Administration, Stamford University Bangladesh

Research Interest

- Labor Market Research
- Corporate Reporting and Transparency
- Corporate Governance
- Social Reporting and Expectation Gap
- Environmental Reporting
- Sustainability Reporting
- Timeliness of reporting
- Audit Quality and Audit Expectation Gap

Academic Qualifications

PhD: October 2011- March 2015

PhD in Accounting and Finance –Durham University Business School, UK (Funding awarded from the Commonwealth Scholarships Commission United Kingdom)

Research topic: Quality of Corporate Financial Reporting: A Longitudinal Study of Listed Companies of Bangladesh.

MBA: July 2005 –June 2006

Master of Business Administration- Accounting & Information Systems, Faculty of Business Studies, University of Dhaka

CGPA: 3.94 on a scale of 4.0

BBA: July 2000- June 2005

Bachelor of Business Administration- Accounting & Information Systems, Faculty of Business Studies, University of Dhaka

CGPA: 3.99 on a scale of 4.0

July 1997 – June 1999

Higher Secondary Certificate (HSC)- Group: Commerce, Cantonment College Jessore, Jessore Board, Year of completion: 1999.

Results: 9th Position in combined merit list; Marks obtained: 786(78.6%).

July 1995 – June 1997

Secondary School Certificate (SSC) -Group: Social Science, Police Line Secondary School Jessore, Jessore Board, Year of completion: 1997.

Result: 1st Division; Marks Obtained: 758(75.8%).

Education Certificates

- Associate Fellow of Higher Education Academy (HEA) UK, Recognition Reference: PR066003. January 2014.
- Postgraduate Certificate Academic Practice (PGCAP), starting 12th January, 2015.

Research Publications

- 30.** Das, Sumon and Nadia, N. R. (2023), Disabled Entrepreneurship: Human Capital Transformation in the Context of Bangladesh, Dhaka University Journal of Management, Accepted for Publication, Vol.14, Issue No. 2. DOI No. <https://doi.org/10.57240/DUJM>.
- 29.** Das, Sumon and Popy, R. S. (2021), Factor affecting human resource planning in Bangladesh: A case Study on banking industry, Barishal University Journal of Business Studies, Volume-8, Issue- I & II, pp. 43-62.
- 28.** Das, Sumon & Tahmina Khanam (2020), Role of Human Resource Information Systems on the Performance of the Organization in Bangladesh: A Study on Banking Sector, Dhaka University Journal of Management, Vol. 13, Issue 2, pp. 109-128.
- 27.** Shakil, R. M. & Sumon Das (2020), Examining the Human Resource Competency of line managers through the lens of Ability, Motivation & Opportunity Model. Dhaka University Journal of Business Studies, Vol. XLI, Issue 2, pp. 129-155.
- 26.** Das, Sumon and Tasnem Tarannum (2019), “Impact of Motivation Management Process on Employee Performance: A Study on Education Sector”, Dhaka University Journal of Management, Vol. 13, Issue 1, pp. 104-123.
- 25.** Das Sumon, Shilpi Das and Popy, R. S. (2019), Factors affecting the adoption of human resource information system (HRIS) in Bangladesh: A study on private banking industry, International Journal of Accounting & Business Finance, Vol.5 Issue 2.
- 24.** Das, Sumon and Fatema Jannat (2018), “Impact of Service Quality on Customers' Satisfaction: An Empirical Study on State-Owned Commercial Banks in Bangladesh” Dhaka University Journal of Management, Vol. 12, No. 2.
- 23.** Das, Sumon and Gopal Chandra Saha (2018) “Impact of Women Empowerment in the Socio-economic Development of Bangladesh.” Journal of the People’s University of Bangladesh.
- 22.** Das, Sumon (2017), “The Impact of Corporate Attributes on the Extent of Voluntary Disclosure and Reporting by Listed Companies in Bangladesh”, International Journal of Accounting and Business Finance, Vol. 3, Issue 1, pp. 12-45.
- 21.** Das, Sumon and Shilpi, Das (2017), “Socio-economic Status of Female Workers: An Empirical Study on Readymade Garments in Dhaka Metropolitan Area” Dhaka University Journal of Management, Vol. 8 and 9, Nos.1 and 2, pp. 129-145.
- 20.** Das, Sumon, Tanuza, N. (2017), “Customer Satisfaction on Online Shopping in Bangladesh” Dhaka University Journal of Management, Vol. 12, No. 1, pp 51-70.

19. Das, Sumon, Shilpi D. And Nur, N. Y. (2017), "Factors Affecting Foreign Direct Investment Inflows: A Longitudinal Study on Bangladesh", Jagannath University Journal of Business Studies, Vol. 5, No. 1 & 2, pp. 115-134.
18. Das, Sumon and Shilpi, Das (2017)," The Usefulness of Annual Report to Evaluate the performance of Companies: Investors Perspective", The Bangladesh Accountant, July- Sep, pp. 113-121.
17. Das, Sumon and Gopal, C. S. (2017), "HRIS Practices in Private University of Bangladesh", IOSR Journal of Business and Management, Vol. 19, Issue 7,pp 1-10.
16. Das Shilpi, and Sumon D. (2016), "Extent and Determinants of Corporate Voluntary Reporting: An Empirical Investigation of Listed Non-financial Companies in Bangladesh" International Journal of Accounting and Business Finance, Vol. 2, Issue 2, pp. 62-82.
15. Das, Sumon (2015), "Timeliness of Corporate Financial Reporting: Empirical Evidence from Listed Companies in Bangladesh", International Journal of Accounting and Finance, Vol. 5, No. 3, pp. 230-260
14. Das, S., Dixon, R. & Michael, A. (2015). Corporate Mandatory Reporting: A longitudinal Investigation of Listed Companies in Bangladesh. Global Review of Accounting and Finance, Vol. 6, Issue 1, March, pp. 64-85.
13. Das, S., Dixon, R. & Michael, A. (2015). Corporate Social Responsibility Reporting: A Longitudinal Study of Listed Banking Companies in Bangladesh. World Review of Business Research 5(1): January,130-154.
12. Das Shilpi, and Sumon D. (2015), "Corporate Mandatory Reporting on the Internet: Performance of the Financial Companies in Bangladesh" Dhaka University Journal of Management, Vol. 6 and 7, Nos.1 and 2,pp. 55-72.
11. Das Shilpi, and Sumon D. (2015), "Mandatory Corporate Mandatory Reporting on the Internet: An Empirical Study of the Listed Non Financial Companies in Bangladesh" International Journal of Accounting and Business Finance, Vol. 1, Issue 2, pp. 55-76.
10. Das, S., M.T. Pavel and M.S.A. Khandakar (2011), "Living and Economic Condition of Unskilled Female workers in the Garments Industry of Bangladesh", Dhaka University Journal of Management Studies, Vol. 2, No.2, December.
9. Yeshmin, F. and Sumon, D. (2009), "Management Accounting Techniques: Appraisal of Managerial Performance of the Financial Institutions in Bangladesh", Journal of the Institute of Chartered Secretaries and Managers of Bangladesh, Vol. XI, Issue No. 3, July- September.
8. Das, S. and Shilpi, S. (2008), "Accounting information System of the Financial Institutions in Bangladesh: An evaluation", Journal of the Institute of Chartered Accountants of Bangladesh, Vol. 61, No. 34, October-December. Available at SSRN: <http://ssrn.com/abstract=1849103>

7. Das, S. and Shilpi, S. (2008), "Extent of Voluntary Disclosure by the Financial Institutions in Bangladesh: An Empirical Study", Journal of the Institute of Chartered Accountants of Bangladesh, Vol.58 (30), April-June. Available at SSRN: <http://ssrn.com/abstract=1849145>
6. Das, S. and Shilpi, S. (2008), "Quality of Audit Report of the Listed Companies in Bangladesh: A Pragmatic Study", Journal of Daffodil International University Bangladesh, Jan-June. Available at SSRN: <http://ssrn.com/abstract=1849143>.
5. Das, S. and Shilpi, S. (2008), "Money Laundering Disclosure Practice in Bangladesh: An Empirical Study", Journal of the Institute of Chartered Accountants of Bangladesh, Vol. 57, No. 29, January-March. Available at SSRN: <http://ssrn.com/abstract=1190922>
4. Das, S. and Shilpi, S. (2007), "Audit Committee Disclosure of Listed Companies in Bangladesh: An Empirical Study", The Cost and Management, Journal of the Institute of Cost and Management Accountants of Bangladesh, Volume XXXV Number 6 November-December. Available at SSRN: <http://ssrn.com/abstract=1849104>
3. Bhuiyan, M. B., Sumon, D. and Shilpi, D. (2007), "Improvement of knowledge in the Area of Accounting Theory: A Synopsis", Stamford University Journal of Business Studies. Vol. 2, Issue 2, July- December.
2. Das, S., Shilpi, S and Kumar, K.B. (2007), "Credit Risk Management Practices –An Evaluation of Commercial Banks in Bangladesh", ASA University Business Review, Journal of ASA University Bangladesh, Volume 1 Issue 1, July-December. Available at SSRN: <http://ssrn.com/abstract=1849144>.
1. Biwas, P. K., Suman, P. C. and Sumon, D. (2007), "Mission Statements of Selected Bangladeshi Companies: A Strategic Management Viewpoint", The Cost and Management, Journal of the Institute of Cost and Management Accountants of Bangladesh, Volume XXXV Number 3 May-June. Available at SSRN: <http://ssrn.com/abstract=1020003>.

Published Book:

- Das, Sumon and Mohabbat, M.N.(2010), Bangladesh Studies and Culture, Rodela Prokashani, Dhaka June 2010.

Conference Papers

- Corporate Mandatory Reporting: A longitudinal Investigation of Listed Companies in Bangladesh- Paper presented in 9th Annual London Business Research Conference on 4th and 5th August, Imperial College London.

- Timeliness of Corporate Financial Reporting: Empirical Evidence from Listed Companies in Bangladesh- paper presented in Financial Reporting and Business Communication Research Unit, 18th Annual Conference, 3 and 4 July 2014.
- Corporate Social Responsibility Reporting: A Longitudinal Study of Listed Banking Companies in Bangladesh- Paper presented in British Accounting and Finance Association Northern Area Group & Interdisciplinary Special Interest Group Annual Conference on 30th and 31st August, 2012.

Scholarships and Award

- PhD funded by Commonwealth Scholarships Commission UK from October 2011 to March 2015. Total funding £91,945 (Tuition fee £41,700 and maintenance £50,245).
- Best paper award in 9th Annual London Business Research Conference on 4th and 5th August, Imperial College London.
- Deans Award for excellent academic performance both in MBA and in BBA from Faculty of Business Studies, University of Dhaka.

Technical skills and Training

- I have acquired many skills throughout my work and educational experience such as- SPSS Software, STATA Software, DataStream, Accounting Package, Bloomberg, Microsoft Excel, Microsoft Word, and Power Point.
- Durham University Learning and Teaching Award- December 2013.
- Training on “Teaching and Supporting Learning of Postgraduates” organised by Centre for Academic and Researcher Development, Durham University, 2012-2013.
- Training on “The International Teaching Assistant” organised by Centre for Academic and Researcher Development, Durham University, October 2012.

Declaration of Authenticity:

I, Sumon Das the undersigned, declare the information presented in the document is authentic to the fullest of my knowledge and describes my qualifications.



SUMON DAS