



MOHAMMAD ABDUL JABBER

Associate Professor
Department of Management
University of Dhaka

PROFILE

With a sound academic background and strong research orientation lead to switch to teaching profession from a corporate employee in 2006. I believe in team spirit as well as individual endeavor to make things possible and righteous. Regarding the research activity, I am the author of 17 academic articles published in reputed journals and 1 book. Besides, I served as a consultant of Jita, a Care social business and developed many training modules and business plan. I am also working as a senior research associate in Center for Trade and Investment (CTI) and conducted research on many government and private research projects.

My interest area is Entrepreneurship, Management of Small and Medium Enterprises (SME), Human Resource Management, Conflict Management, Marketing Management, Human Psychology, and Economics. Most of my research works are about SMEs and HR which are taking part in the formulation of different constructs in the management of SMEs and Human Resources, interpersonal conflict, and conflict resolution and hence to the building a high-performance work system in the organization.

CONTACT

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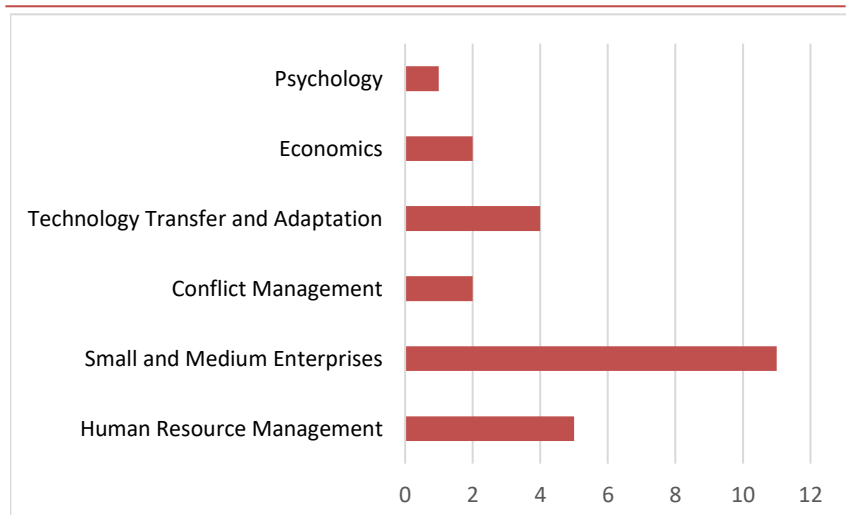
CAREER OBJECTIVE

Intend to have an intricate body of knowledge by in-depth and peripheral involvement in the society of education and to explore the matter of fact for enhancement.

SOME SELECTED RESEARCH ENDEAVORS

- **“Entrepreneurial Competencies and SMEs’ Performance in a Developing Economy”** Published in Sustainability, 14 (13643), 2022, <https://doi.org/10.3390/su142013643>.
- **“Exploring the Roles and Challenges of Servant Leadership: A Critical Examination of the Bangladesh Police”**, published in the Heliyon by Elsevier Ltd. , 9 (1), e12782, 2023, <https://doi.org/10.1016/j.heliyon.2022.e12782>.
- **“SME Cluster Needs Assessment”** conducted on ten (10) SME clusters in Bangladesh as an exploratory research funded by SME Foundation.
- **“Organizational Size and Control vs. Commitment Human Resource Practice”**, Published in the Dhaka University Journal of Psychology, vol.34, pp. 39-46, 2010.
- **“Assessing the Readiness of Readymade Garments Sector of Bangladesh to Establish a Circular Economy”** accepted for research grant from the Bureau of Economic Research (BER), University of Dhaka.
- **“Skill Requirement in Agriculture Sector to Meet the Future Demand of Mechanized Cultivation”**, a funded research and published as a book by the National Skills Development Council (NSDC), 2016.

RESEARCH AND PROJECT INFOGRAPHICS



EXPERIENCES

- Currently serving as an **Associate Professor**, joined on 30th September 2021 in the Department of Management, Faculty of Business Studies, **University of Dhaka**.
- As an **Assistant Professor**, joined on 30th April 2013 to 29th September 2021 in the Department of Management, Faculty of Business Studies, **University of Dhaka**.
- Joined as a **Lecturer** in the Department of Management Studies, Faculty of Business Studies, the **University of Dhaka** from September 2010 to April 2013.
- Served **United International University** as a **Senior Lecturer** in the Department of Business Administration from June 2008 to September 2010. Besides my educational transmission, I was involved in—
 1. UIU sports as a Manager of the UIU. Cricket Team.
 2. UIU sports adviser in UIU. Sports club to plan and implement sports schedules and others.
 3. Student development program as an award leader of the Duke of Edinburgh.
- Served **Stamford University** as a **Lecturer** in the Department of Business Administration from October 2006 to May 2008. Here my work goes on lecturing, examining, and transmitting knowledge.
- Served **GrameenPhone** as a **Customer Manager** from December 2005 to October 2006. Here I add some value, which will surely increase my efficiency. These are—
 1. Dedication and commitment to achieve the action-oriented result.
 2. A perfect teammate for my trustworthy and responsible characteristics.
 3. Cultural adaptability and social acceptance have given me a new role in the GrameenPhone.
- Performed the role of Adjunct Faculty by disseminating knowledge for enhancement; they are—
 1. 2010 – 2014: Stamford University Bangladesh
 2. 2011 – 2016: United International University
 3. 2012 – 2016: Institute of Business Administration, Jahangirnagar University
 4. 2016 – 2017: Bangladesh University of Professionals (BUP)

ROLE AS TRAINER AND RESOURCE PERSON

- Performed training to develop Human Resource Planning and strategic thinking on Management to the engineers, accountants, and executives in WASA in 2019.
- Conducted training to develop Human Resource Management for the engineers, accountants, and executives in WASA in 2018.
- Performed an organized effort to make sense of the management hierarchy to the 1st-grade officer and managers at Shadaran Bima Corporation in 2017.
- Conducted training for two sessions to develop the organogram and locus of control in the business to the e-business start-up for the entrepreneurs, a project led by Augmatix in 2015.
- Led TOT for developing 700 women to become an entrepreneur in 2015 in Jita Social Business.
- Operated a rigorous eight weeks (320 hours) of training for 40 women to develop their entrepreneurial insights and ability. A training project funded by Urban Poverty Reduction in Bangladesh (UPPR) with the collaboration of Care Bangladesh in 2011.

CORPORATE ENHANCEMENT

- Concocted JITA manual as a service rule for Aparajita, HUB managers, Coordinators, Middlemen, Suppliers, and HR in the JITA Social Business in 2013.
- Developed a training module for village women to build their entrepreneurial skills and ability in 2011.
- Formulated a business plan for the Center of Excellence for Leather Skill Bangladesh Limited (COEL) in 2009.

EDUCATIONAL ATTAINMENT

MBA in HRM, 2003 (held in 2005)
CGPA-3.83 (on a scale of 4)

Dept of Management Studies, Faculty of Business Studies, **University of Dhaka**.

BBA in Management, 2002 (held in 2004)
CGPA-3.93 (on a scale of 4)

Dept of Management Studies, Faculty of Business Studies, **University of Dhaka**.

HSC in Commerce, 1998
First Division (75.1%)

Dhaka College, Dhaka.

SSC in Humanities, 1996
First Division (78.8%)

Ideal School and College, Motijheel, Dhaka.

LIST OF PUBLICATIONS

- Mohammad Abdul Jabber, Md. Nazmus Sakib, Md. Mostafizur Rahman: Exploring the roles and challenges of the servant leadership: A critical examination of the Bangladesh police, *Heliyon* 9 (2023) e12782, DOI: <https://doi.org/10.1016/j.heliyon.2022.e12782>.
- Md. Nazmus Sakib, Mustafa Raza Rabbani, Iqbal Thonse Hawaldar, Mohammad Abdul Jabber, Jubait Hossain, Mohammad Sahabuddin: Entrepreneurial Competencies and SMEs' Performance in a Developing Economy, *Sustainability* 2022, 14, 13643. DOI: <https://doi.org/10.3390/su142013643>.
- Mohammad Thoufiqul Islam and Mohammad Abdul Jabber: Challenges of Establishing a Circular Economy: A Case Study of Readymade Garments Sector in Bangladesh, *Dhaka University Journal of Management*, Page No: 35-49, DOI: <https://doi.org/10.57240/DUJMJUNE03>.
- Mohammad Abdul Jabber and Ananay Chakma: A Study on Commitment-Control H.R.M. Practices of Manufacturing and Service Organizations in Bangladesh, *Dhaka University Journal of Management*, vol.13, no.1, pp.161-173, 2019.
- Mohammad Thoufiqul Islam and Mohammad Abdul Jabber: Dynamics for Managing Working Environment- A Case Study on an MSME-based Garments Cluster in Bangladesh, *International Journal of SME Development*, no.4, 2018.
- Mohammad Abdul Jabber and Muhammad Hussain: Evaluation of the Impact of Different Factors on Intrapersonal, Intragroup, and Intergroup Conflict: Empirical Evidence from Bangladesh, *Journal of Business Studies*, vol.29, no.3, pp.163-179, 2018.
- Mohammad Abdul Jabber: A Conceptual Framework of Human Resource Technology Transfer (HRTT), *Business Review-Bangladesh*, vol.5, no.1, pp.16-24, 2016.
- Ataur Rahman and Mohammad Abdul Jabber: Impact of Computer Loan on Lifestyle Activities of Consumers in Bangladesh, *Social Science Review*, vol.32, no.2, pp.171-185, 2015.

- Mohammad Abdul Jabber: Factors Causing Line and Staff Conflicts Regarding HR Roles: Evidence from Bangladesh, *Journal of Business Studies*, vol.16, no.1, pp.64-76, 2015.
- Aatur Rahman and Mohammad Abdul Jabber: Impact of Electronic Goods, Electrical Goods, and Vehicles on Lifestyle Activities, *Dhaka University Journal of Management*, vol.6, no.1, pp.165-180, 2014.
- Mohammad Abdul Jabber and Md. Mesbah Uddin: Employee Turnover Intention in Bangladesh, *Journal of Business Studies*, vol.15, no.1, pp.141-150, 2014.
- Mohammad Abdul Jabber and Dr. Aatur Rahman: The Tendency of HR System of Private and Public Organization in Bangladesh, *DU. Journal of Marketing*, vol.16, no.1, pp.131-140, 2013.
- Mohammad Abdul Jabber and Muhammad Salim Hossain: Emotional Intelligence as a Predictor of Interpersonal Problems, *The Dhaka University Journal of Psychology*, vol.35, pp.55-64, 2011.
- Mohammad Abdul Jabber, Md. Wahidur Rahman and Abida Sayeeda Mallika: Customer Attitude Towards Day Care Centre and Relational Effect to Children Age, *Bangladesh Research Publication Journal*, vol.5, no.4, pp.359-397, 2011.
- Mohammad Abdul Jabber, Muhammad Salim Hossain, and Dr. Nareen Wadud: Organizational Size and Control vs. commitment Human Resource Practice, *The Dhaka University Journal of Psychology*, vol.34, pp.39-46, 2010.
- Mohammad Abdul Jabber and Naiem Jalal Uddin Ahamed: Performance Appraisal System of Care Bangladesh: A Real-Life Case Study, *Prime University Business Journal*, vol.1, no.2, pp.90-103, 2007.
- Mohammad Abdul Jabber and Tahmina Khanam: Supply Chain Sustainability Challenges of Cottage, Micro, Small and Medium Enterprises in Bangladesh, accepted in the forthcoming issues of the *Journal of Business Studies*.

Book:

- Mohammad Thoufiqul Islam, Muhammad Shariat Ullah, and Mohammad Abdul Jabber *Skill Requirement in Agriculture Sector to Meet the Future Demand of Mechanized Cultivation*. Dhaka: National Skills Development Council (NSDC), 2016.

EXTRAMURAL ACTIVITIES

- 5 years course in Singing from **Bulbul Lolitocola Academy**.
- Participated in **Natun Kuri** in Singing in 1992 and many other Cultural Programs.

UNIQUE ACHIEVEMENTS

- Able to enlist my name in the **Din's Merit List 4 times** and in the **Din's Scholars List**.
- **3 times** Academy Winner from **Bulbul Lolitocola Academy**.
- Dhaka University Scholarship 1998 to 2002 and 2002 to 2003 for higher secondary examination results.
- Dhaka Board Scholarship from 1996-1998 for the secondary school certificate examination result.

PERSONAL INFO

Date of Birth: 01/06/1981

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