

Resume of Dr. Naznin Islam

Name: Dr. Naznin Islam

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Place & Date of birth: Barisal, July 01, 1968.

Nationality: Bangladeshi

Educational Qualifications: B.S.S. Honours (1990), M.S.S. (1992), Ph.D. (2005)
Department of Public Administration, University of Dhaka.

Experiences:

(a) Teaching Experiences

Position	Department & University	Period (DD-MM-YY)
Professor	Department of Public Administration, University of Dhaka, Dhaka, Bangladesh	25-05-2013 to onward
Associate Professor	Department of Public Administration, University of Dhaka, Dhaka, Bangladesh	11-10-2005 to 24-05-2013
	Department of Public Administration, University of Rajshahi, Rajshahi, Bangladesh	04-09-2005 to 10-10-2005
Assistant Professor	Department of Public Administration, University of Rajshahi, Rajshahi, Bangladesh	27-10-1997 to 03-09-2005
Lecturer	Department of Public Administration, University of Rajshahi, Rajshahi, Bangladesh	27-10-1994 to 26-10-1997

(b) Administrative Experiences

Chairperson (12-04-2024 to 09-09-25): Department of Public Administration, University of Dhaka, Bangladesh.

Chairperson (24-07-2004 to 10-10--2005): Department of Public Administration, University of Rajshahi, Bangladesh.

Members:

- Working as the Editorial Board Member of Bangladesh Journal of Administration and Management published from Bangladesh Civil Service Administration Academy

- Member of the Dhaka University Public Administration Alumni Association (DUPAAA)
- Worked as the member of Board of Directors of Public Administration Training Centre
- Worked as the member of Research Committee of Bangladesh Civil Service Administration Academy

Teaching and Research Area

Teaching Area: Environmental Policy and Management, Disaster Management, Human Resource Management, Sociology, Gender Development, NGO and International Agencies for Development, Organization Theories and Behavior, Office Management and Comparative Public Administration

Research Area: Environment, Climate Change, Disaster Management, Public Policy, Gender Development, Governance, and NGOs.

Research Supervision:

(a) M.Phil Supervised: 08

1. Problems of Training in Bangladesh: A Study on Public Organization (Degree Awarded: 2020, Researcher: Julia Parvin)
2. Role of Public Private Partnership in Infrastructure Development: Bangladesh Experience (Degree Awarded: 2020, Researcher: Maruf Ahmad)
3. Gender Discrimination: Getting Rid of Discrimination and the Strategies for Development in the Perspective of Bangladesh (Degree Awarded: 2016, Researcher: Alimuddin)
4. Problems and Challenges of Human Resource Management: A Study on Private Sector of Bangladesh (Degree Awarded: 2016, Researcher: Khurshid Zahan)
5. Financial Autonomy of Union Parishad: A Case of Buripota Union Under Meherpur District (Degree Awarded: 2016, Researcher: Md. Abdullah Al Mahfuj)
6. Public Perception about Efficiency and Accountability: The Need for a Paradigm Shift in Bangladesh Police (Degree Awarded: 2015, Researcher: A. K. M. Shafiqul Islam)
7. Micro-Credit: A Strategy for Empowering Women in Bangladesh (Degree Awarded: 2010, Researcher: Salma Mobarek)
8. The Role of NGOs in Increasing Awareness among Vulnerable Women in Bangladesh: A Study on Two Selected NGOs in Rajshahi District (Degree Awarded: 2006, Researcher: Nahid Sultana)

(b) Ph.D Awarded: 01

1. Gender Streaming in Bangladesh Civil Service: A Critical Study of Women Quota Utilization (Co-Supervisor, Degree Awarded: 2018, Researcher: Momtaz Jahan, Professor, Department of Public Administration, University of Dhaka, Dhaka)

(C) Ph.D Guiding: 02

1.Capacity Assessment of Public Institutions for Climate Change Adaptation: Evidence from Coastal Districts in Bangladesh (Researcher: Aisha Jahan, Assistant Professor, Department of Public Administration, Jagannath University, Dhaka)

2.Impact of Climate Change on the Sexual and Reproductive Health of Women: Evidence from Coastal Regions of Bangladesh (Researcher: Nusrat Jahan Nipu , Assistant Professor, Department of Public Administration, Barisal University, Barisal)

Research Projects:

1. E-cigarette Marketing and Its' Influence on Smoking Behaviour among Young Adults in Bangladesh
Researcher: Md. Abu sayem
Organization: Bangladesh centre for communication program (BCCP)
Duration: 2024-2025
Grant Amount: BDT 900000
2. Knowledge, Attitude and Practice of Students Regarding Fire Safety Practice in Bangladesh
Researcher: Professor Dr. Naznin Islam
Organization: University Grand Commission, Bangladesh
Duration: 2024-2025
Grant Amount: BDT 2,60,000
3. Exploring the Influence of Public Service Motivation on Undergraduate Students' Career Aspirations in the Public Sector: Bangladesh Perspective
Supervisor: Naznin Islam
Researcher: Niaz Makhdom
Duration: 2023-2024
Organization: University Grand Commission, Bangladesh
Grant Amount: BDT 1,16, 000
4. Health Concern of Women in Bangladesh: A Comparative Study on Working and Non-Working Women in Rangpur Division
Supervisor: Professor Dr. Naznin Islam
Researcher: Lubna Akter
Organization: University Grand Commission, Bangladesh
Duration: 2022-2023
Grant Amount: BDT 1,10,000
5. Project Name: Effect of Advertisement, Promotion, and Sponsorship on E-cigarette Consumption among the Young Adults in Bangladesh
Supervisor: Professor Dr. Naznin Islam
Researcher: Maruf Hasan Rumi
Organization: Bangladesh Center for Communication Programs-John Hopkins University Tobacco Control Initiatives
Duration: 2021-2022
Grant Amount: \$ 5000

6. Project Name: Knowledge, Attitude and Practice Regarding Antibiotic Use: A Cross-sectional Study in Community Clinics of Bangladesh
Supervisor: Professor Dr. Naznin Islam
Researcher: Niaz Makhdum
Organization: WaterAid, Bangladesh
Duration: 2019-2020
Grant Amount: BDT 69,800

List of Publications

Book: 2

Book Chapters:2

Articles: 32

Publications

Book

- [1]. (2025) Contemporary Issues and Problems of Public Administration in Bangladesh. Dhaka: A H Development Publishing House
- [2]. (2012) Sustainable Development in Bangladesh. Dhaka: A H Development Publishing House

Book Chapters

- [3]. (2025) Public Policy in Bangladesh: confronting top-down, incremental and political interference. Handbook of Public Policy in Asia (with Maruf Hasan Rumi)
- [4]. (2025) Basics of Public Policy. Contemporary Issues and Problems of Public Administration in Bangladesh.

Articles

- [5]. "Financial Autonomy of Union Parishad: A Case of Sadar upazila uner Meherpur District", Bangladesh Journal of Administration and Management, Vol.34, Issue 02, January-June, 2022 (with Md. Abdullah Al Mahfuj & Maruf Hasan Rumi)
- [6]. "Knowledge, Attitude and Practice of Rural People on Antibiotic Usage: Bangladesh Perspective, Journal of Health Management, Sage Publisher, 2022 (with Niaz Makhdum, Maruf Hasan Rumi, & Md. Harunnur Rashid)
- [7]. "Measuring Quality of Public Participation in the Local Government of Bangladesh", *Journal of Public administration and Governance*, Vol.12 , No. 1, January 2022 (with Niaz Makhdum, & Maruf Hasan Rumi)
- [8]. "Environmental Consideration of Infrastructure Projects under Public Private Partnership: Sustainable Development Perspective", *Development Review*, Vol.30, 2021 (with Maruf Ahmad)
- [9]. "Public-Private Partnership Projects in Bangladesh: The Performance of Public Sector", *Journal of Economics, Finance and Management Studies*, Vol.4, Issue 5, May 2021 (with Maruf Ahmad)
- [10]. "Present Scenario of Holding Tax Management of Local Government in Bangladesh: A Case Study in Union Parishad of Bogura District", *Local Government Quarterly*, Vol:XC, No. 3, July-September 2020 (with Maruf Ahmad, Md. Al Amin, & Gopinath Annadurai)
- [11]. "Public Perception Regarding the Efficiency of Bangladesh Police: Quest for a New Paradigm", *Public Affairs and Governance*, Vol.VIII, No. 2, August 2020 (with A.K.M. Shafiqul Islam & S.M.A. Ehsan)
- [12]. "Civil Society in Bangladesh: How Far have They Facilitated Good Governance?", *Comilla University Journal of Social Sciences*, Vol.II, No.1, January-December, 2019 (with S.M.A. Ehsan)

- [13]. "Factors of Population Movement Towards: An Empirical Study", *Bangladesh Journal of Administration and Management*, Vol.30, Number1, July-December, 2018 (with S.M.A.Ehsan & Bushra Khanam)
- [14]. "Policy Formulation in Bangladesh: An Analysis of Environment Policy, 1992", *Nepalese Journal of Public Policy and Governance*, Vol. XXXII & XXXIII, Number 1&2, January- December, 2013
- [15]. " Women and Politics in Bangladesh: A Study on Female Students", *Society & Change*, Vol.VII, Number 4, October-December, 2013 (with Nusrat Jahan Chowdhury)
- [16]. "Women and Outside Work in Bangladesh: An Analysis", *Society and Change*, Vol.VII, Number 3, July-September, 2013
- [17]. "Micro Credit Program of NGOs: It's Impact on Women", *Society and Change*, Vol. 3, Number 4, October-December, 2009 (with Nahid Sultana)
- [18]. "NGOs in Bangladesh: Are They Successful in Increasing Awareness among Vulnerable Women?", *Indian Journal of Gender Studies*, Vol. 16, Number 1, January-April, 2009 (with Nahid Sultana)
- [19]. "Dynamics of Public Policy Making in Bangladesh: The case of Environment Policy 1992", *Society and Change*, Vol. 2, Number 3, July-September 2008
- [20]. "Public awareness about environmental issues: perspective Bangladesh", *Asian Affairs*, Vol. 30, Number 2, April-June, 2008
- [21]. "Actors and Factors in Formulating Policy Agenda: A Study on Bangladesh Environment Policy 1992", *Social Science Review (Dhaka University Studies, Part-D)*, Vol. 24, Number 2, December 2007
- [22]. "The Status of Women in Bangladesh: Is the Situation Really Encouraging?", *Research Journal of Social Sciences*, 1(1), INSInet Publication, 2006 (with Nahid Sultana)
- [23]. "BRAC's Programs: It's impact on Women", *Asian Studies*, Number 25, June 2006 (with Nahid Sultana)
- [24]. "Role of NGOs in Empowering Women: A Study on ACD", *Asian Affairs*, Vol.27, Number 4, October-December 2005 (with Nahid Sultana)
- [25]. "Culture of Bangladesh and Backwardness of Women", *Bishwabidyalai Patrika*, Number 81, February 2005 (with Nahid Sultana and Pranab Kumar Panday)
- [26]. "Environmental Issues in Bangladesh: An Overview", *Pakistan Journal of Social Sciences*, Vol.3, Number 4, 2005
- [27]. "Political Empowerment of Women: A study on participation of women in Union Parishad activities", *Social Science Patrika*, Vol.1, Number 1, December 2005 (with Nahid Sultana and Pranab Kumar Panday)
- [28]. "International Agencies: Their Role in Improving Sustainable Development Situation of Developing Countries", *Social Science Journal*, Vol.9, July, 2004
- [29]. "Institutional Make-Up of Environmental Management in Bangladesh", *Bangladesh Journal of Administration and Management*, Vol.9, special issue (July 2002-June 2003), Published in 2004
- [30]. "National Environment Management Action Plan as a Case of Participatory Planning: An Exploratory Study", *Rajshahi University Studies, Part C, Social Science and Business Studies*, Vol.12, 2004
- [31]. "Environmental Issues: The South Asian Perspectives", *Social Science Review*, [The Dhaka University Studies, Part-D], Vol. 20, Number 2, 2003

- [32]. "Sustainable Development: A New Debate on Development", *Bangladesh Journal of Administration and Management*, Vol. 7, special issue, 1999-2001 (Published in 2003)
- [33]. "Role of National Institute of Local Government (NILG): An Analysis (1969 – 1997)", *Administration, Communication and Society*, Vol.1, Number 2, July-December, 1997
- [34]. "Participation of Women in Economic Activities: Nature and Types of Obstacles", *Administration, Communication and Society*, Vol.1, Number 1, January-June, 1997
- [35]. "Personnel Management System of Local Govt.: A Case Study of Rajshahi City Corporation", (in Bangla), *Social Science Journal*, Number 4, 1996 (with Kazi Maruful Islam)
- [36]. "Promotion Systems of Bangladesh: An Overview of 1992's Promotion", *IBS journal*, Number 4, 57-72 (1403-according to Bengali year)