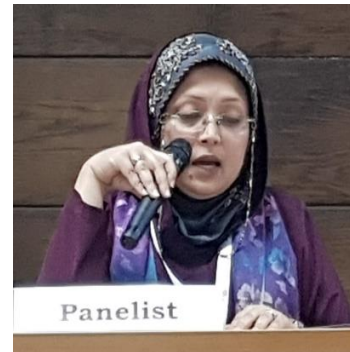


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Summary of Key Experiences and Competencies

- University teaching with more than 27 years of undergraduate and postgraduate lecturing experience in the field of Social Sciences
- Publications including refereed journals articles, books and book chapters
- Supervision of Doctoral and M-Phil students at the Department of Public Administration, University of Dhaka. At present supervising 3 M-Phil and 2 Doctoral dissertations
- Regular reviewer of 4 international scientific journals
- Varied professional memberships/ associations: IPSA (International Political Science Association), IRSPM (International Research Society for Public Management), ASPA (American Society for Public Administration), YASS (Yunnan Academy of Social Science), NASPAA (Network of Schools of Public Policy, Affairs and Administration), JICS (Japanese Initiative on Civil Society), EGPA (European Group for Public Administration), ISTR (International Society for Third Sector Research), NAPSIPAG and others.
- Editorial and journal management: member in the editorial board of SJPG (South Asian Journal of Policy and Governance)
- Experience of project development and management work: member /evaluator of Higher Education Quality Enhancement Project (HEQEP) of World Bank in Bangladesh
- Lead Trainer on Women and Human Rights for public sector organization such as Bangladesh Police, Bangladesh Ansar Academy, NSI (National Security Intelligence) etc.

Fields of Interest

Women's political and administrative participation in South Asia, civil service training, e-governance, administrative culture, migration policies, comparative public administration, organizational behavior and leadership.

Education

University of Manchester, United Kingdom

Post-Doctoral Research/Visiting Professor, 2014

University of Pune, India

Ph.D. Public Administration, 2010

University of Bergen, Norway

M.Phil in Public Administration, 1999

University of Dhaka, Bangladesh

Master of Social Sciences in Public Administration, 1995

University of Dhaka, Bangladesh

Bachelor of Social Sciences in Public Administration, 1993

Professional Positions Held

May 2013 till now	Professor, Department of Public Administration University of Dhaka
May 2008- May 2013	Associate Professor, Department of Public Administration, University of Dhaka
May 2002- April 2008	Assistant Professor, Department of Public Administration, Dhaka University
July 1997- May 2002	Lecturer, Department of Public Administration University of Dhaka
December 1996- June 1997	Lecturer, Department of Public Administration, Rajshahi University

**September
2004- till now**

Adjunct Faculty Member of North South
University, Dhaka

Awards

- Commonwealth Post-Doctoral Fellowship (University of Manchester, UK), 2014
- Ph.D. research fund by Indian Council for Cultural Relation (ICCR), 2007-2010
- Norwegian State Education Loan Fund for M.Phil degree (1996-1999)
- Merit Scholarship, University of Dhaka, 1990-1994

Publications

Books

1. **Women's Participation in South Asian Civil Services: A comparative analysis of India, Pakistan and Bangladesh**, A. H. Development Publishing House, Dhaka: 2013
2. **Civil Service Training in Bangladesh: An Institutional Analysis of BPATC: Role Rhetoric and Reality**, A. H. Development Publishing House, Dhaka: 2012

Edited Book

1. **Gender Mainstreaming in Politics, Administration and Development in South Asia**, Palgrave Macmillan, March, 2020

Book Chapters

1. A chapter on 'Women's Substantive Representation in the Parliament of Bangladesh: Understanding Key Trends and Tensions', published in the book title "**Substantive Representation of Women in Asian Parliaments**" Joshi, Devin K. and Echle, Christian. Routledge, 2023
2. A chapter on 'Land-Use Conflicts, Gender and Informality: Insights from Bangladesh', published in the book title "**Gender and Land Rights in Changing Global Contexts**" Patel, Reena (eds). Thomson Reuters, March, 2022

3. A chapter on 'Through the Glass Ceiling, over the Glass Cliff?' Women Leaders in Bangladeshi Public Administration, published in the book title "**Gender Mainstreaming in Politics, Administration and Development in South Asia**" Jamil, Ishtiaq et.al (eds). Palgrave Macmillan, March, 2020
4. A chapter on '*Introduction: Gender Mainstreaming in Politics, Administration and Development in South Asia*', published in the book title "**Gender Mainstreaming in Politics, Administration and Development in South Asia**" Jamil, Ishtiaq et.al (eds). Palgrave Macmillan, March, 2020
5. A chapter on '*Key Issues in Women's Representation in Bureaucracy: Lessons from South Asia*', published in the book titled **Governance in South, Southeast, and East Asia: Trends, Issues and Challenges**, Jamil, Ishtiaq et.al (eds) (2015) Springer International Publishing Switzerland 2015 (earlier version of this chapter was published as an article in **Public Organization Review**, Springer US, November 2013).
6. A chapter on '*The Status of Women Employees in the Government Sectors of India, Pakistan and Bangladesh: Do They Get the Right Share?*' published in the book titled **Understanding Governance and Public Policy in Bangladesh**: Jamil, Ishtiaq et.al (eds) (2011) Dhaka: North South University.

Edited Journal

1. Chief editor of the Special issue of South Asian Journal of Policy and Governance titled "**Gender Mainstreaming in Development**", 42(1), June 2018

Published Articles

1. 'Bureaucrats in Bangladesh Public Policy Process: Are they only Power Actors or Transformational Leaders too?' **South Asian Journal of Policy and Governance**, 40 (1), June 2017
2. 'Women Leadership in the Public Services in Bangladesh, India and Pakistan: A Comparative Analysis' (translated in Chinese language), **Journal of Southeast Asian and South Asian Studies**, 25 (1), March, 2015
3. 'A Quest for Women's Political Representations: Lessons from the Nordic Countries' **South Asian Journal of Policy and Governance** ,34 (1), June 2014

4. 'Women's Employment in Contemporary Pakistan: Experiences from Bureaucracy', **Social Science Review**, 30(2), December 2013
5. 'Key Issues in Women's Representation in Bureaucracy: Lessons from South Asia', **Public Organization Review**, Springer USA, November 2013
6. 'Making Public Services Available to Public: Case Study of E-Governance in a District in Bangladesh', **Social Science Review**, 30(1), June 2013
7. 'A Review on Women's Representation in Parliament: Bangladesh Perspective', **Nepalese Journal of Public Policy and Governance (NJPG)**, Volume XXXI, Number 2, Issue: July – December 2012
8. Model's of E-governance: Some Missing Link for Developing Countries', **Nepalese Journal of Public Policy and Governance (NJPG)**, Volume XXVIII, Number 1, Issue: January-June 2011
9. 'Train, Not to Miss the Train of Development: An overview of BPATC', **Nepalese Journal of Public Policy and Governance (NJPG)**, Volume XXVI, Number. 3, Issues: January- July 2010
10. 'Domestic Violence: An Issue of Human Security in Bangladesh', **Empowerment**, 16, 2009
11. 'Towards Gender Equality in the Bangladesh Civil Service', **Empowerment**, 15, 2008
12. 'Women's Political and Administrative Quota: Experiences from India', **Empowerment**, 14, 2007
13. 'Women Representation in Bureaucracy: A Study on Bangladesh', **Social Science Review**, 24(2), 2007
14. 'World Conferences on Women and the Advancement of Women in Bangladesh: A Review', **Social Science Review**, 23(1), June 2006
15. 'Role of the Member of Parliament in Local Governance and Development', **Social Science Journal (Bengali)**, 1 (1), 2005
16. 'New Dimensions of Administrative Culture and Applicability to Bangladesh', **Asian Affairs**, 22 (3), 2000
17. 'Society, Women and Bureaucracy: Bangladesh Perspective', **Bangladesh Journal of Administration and Development**, 5 (1), 1997

References

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